
Draft Resolutions
of the Ordinary General Meeting of Asseco Business Solutions S.A. seated in Lublin
convened on 9 June 2021

RESOLUTION NO. 1
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021
concerning: election of Chairperson of the Ordinary General Meeting

Section 1

Acting pursuant to Article 409(1) of the Code of Commercial Companies and Partnerships, the Ordinary General Meeting of Asseco Business Solutions SA, having its registered office in Lublin, elects Mr/MrsChairperson of the Ordinary General Meeting.

Section 2

The resolution comes into force upon adoption.

RESOLUTION NO. 2
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021
concerning: the appointment of the Returning Committee

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, hereby appoints the Returning Committee of:

- Committee Member,
- Committee Member,
- Committee Member.

Section 2

The resolution comes into force upon adoption.

RESOLUTION NO. 3
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021
concerning: adoption of the agenda

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A. in Lublin adopts the following agenda:

1. The opening of the General Meeting;
2. Election of the Chairperson of the General Meeting;
3. Confirmation that the General Meeting has been convened correctly and has a capacity to adopt resolutions;
4. Appointment of the Returning Committee;
5. Adoption of the agenda;

6. Examination of the Report of the Management Board on the Company's Operations in the Financial Year 2020, the Company's Financial Statements for the Year Ended 2020 and the Independent Auditor's Report on the Company's Annual Financial Statements for the Financial Year 2020;
7. Adoption of a resolution approving the Report of the Management Board on the Company's Operations in the Financial Year 2020;
8. Adoption of a resolution approving the Company's Financial Statements for the Year Ended 2020;
9. Examination of the Annual Report of the Supervisory Board for the Financial Year 2020; the Report of the Supervisory Board on the Assessment of the Report of the Management Board on the Company's Operations in the Financial Year 2017 and of the Company's Financial Statements for the Financial Year 2020; and the Proposal of the Management Board regarding the Distribution of Profit for the Financial Year 2020;
10. Adoption of resolutions on giving a vote of approval to the Members of the Management Board for the discharge of their duties in the financial year 2020;
11. Adoption of resolutions on a vote of approval to the Members of the Supervisory Board for the discharge of their duties during the financial year 2020;
12. Adoption of a resolution on the distribution of profit earned by the Company in the financial year 2020 and the payment of dividend;
13. Getting acquainted with the Report on the Remuneration of Members of the Management Board and Supervisory Board of Asseco Business Solutions S.A. for 2019-2020, prepared by the Supervisory Board of the Company;
14. Adoption of a resolution on an opinion on the Report on the Remuneration of Members of the Management Board and the Supervisory Board of Asseco Business Solutions S.A. for 2019-2020;
15. Adoption of a resolution on the appointment of Members of the Supervisory Board;
16. The closing of the General Meeting.

Section 2

The resolution comes into force upon adoption.

**RESOLUTION NO. 4
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021**

concerning: approval of the Report of the Management Board on the Company's Operations in the Financial Year 2020

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395(2)(1) of the Code of Commercial Companies and Partnerships and Article 12(5)(1) of the Company's Articles of Association, having examined the Report of the Management Board on the Company's Operations in the Financial Year 2020, approves the said report.

Section 2

The resolution comes into force upon its adoption.

**RESOLUTION NO. 5
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021**

concerning: adoption of a resolution approving the Company's financial statements for the financial year 2020

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, acting pursuant to Article 395(2)(1) of the Code of Commercial Companies and Partnerships and Article 12(5)(1) of the Company's Articles of Association, having examined the Company's financial statements for the financial year ended 31 December 2020, approves the financial statements for the financial year ended 31 December 2020, including:

- 1) balance sheet as at 31 December 2020, with total assets and liabilities amounting to PLN 440,428 thousand,
- 2) statement of comprehensive income for the period from 1 January 2020 to 31 December 2020 showing a net profit of PLN 76,406 thousand,
- 3) cash flow statement for the period from 1 January 2020 to 31 December 2020 showing a decrease in net cash by PLN 9,336 thousand,
- 4) and additional explanatory notes.

Section 2

The resolution comes into force upon its adoption.

**RESOLUTION NO. 6
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021**

concerning: a vote of approval to President of the Management Board of the Company Wojciech Barczentewicz for the discharge of his duties in the financial year 2020

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395(2)(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the President of the Management Board, Mr Wojciech Barczentewicz, for the discharge of his duties in the financial year 2020.

Section 2

The resolution comes into force upon its adoption.

**RESOLUTION NO. 7
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021**

concerning: a vote of approval to Vice-President of the Management Board of the Company Piotr Masłowski for the discharge of his duties in the financial year 2020

Section 1

Acting pursuant to Article 395(2)(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A. hereby gives a vote of approval to Mr Piotr Masłowski, acting as Vice-President of the Management Board, for the discharge of his duties in the financial year 2020.

Section 2

The resolution comes into force upon its adoption.

**RESOLUTION NO. 8
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021**

concerning: a vote of approval to Vice-President of the Management Board of the Company Andreas Enders for the discharge of his duties in the financial year 2020

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395(2)(3) of the Code of Commercial Companies and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Vice-President of the Management Board, Mr Andreas Enders, for the discharge of his duties in the financial year 2020, i.e. between 1 January 2020 and 28 August 2020.

Section 2

The resolution comes into force upon its adoption.

**RESOLUTION NO. 9
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021**

concerning: a vote of approval to Member of the Management Board Mariusz Lizon for the discharge of his duties in the financial year 2020

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395(2)(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Member of the Management Board, Mr Mariusz Lizon, for the discharge of his duties in the financial year 2020.

Section 2

The resolution comes into force upon its adoption.

**RESOLUTION NO. 10
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021**

concerning: a vote of approval to Chairman of the Supervisory Board Jozef Klein for the discharge of his duties in the financial year 2020

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395(2)(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Chairman of the Supervisory Board, Mr Jozef Klein, for the discharge of his duties in the financial year 2020.

Section 2

The resolution comes into force upon its adoption.

**RESOLUTION NO. 11
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

dated 9 June 2021

concerning: a vote of approval to Vice-Chairman of the Supervisory Board of the Company Adam Góral for the discharge of his duties in the financial year 2020

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395(2)(3) of the Code of Commercial Companies and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Vice-Chairman of the Supervisory Board, Mr Adam Góral, for the discharge of his duties in the financial year 2020.

Section 2

The resolution comes into force upon its adoption.

**RESOLUTION NO. 12
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

dated 9 June 2021

concerning: a vote of approval to Member of the Supervisory Board of the Company Zbigniew Pomianek for the discharge of his duties in the financial year 2020

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395(2)(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Member of the Supervisory Board, Mr Zbigniew Pomianek, for the discharge of his duties in the financial year 2020.

Section 2

The resolution comes into force upon its adoption.

**RESOLUTION NO. 13
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

dated 9 June 2021

concerning: a vote of approval to Member of the Supervisory Board of the Company Romuald Rutkowski for the discharge of his duties in the financial year 2020

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395(2)(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Member of the Supervisory Board, Mr Romuald Rutkowski, for the discharge of his duties in the financial year 2020.

Section 2

The resolution comes into force upon its adoption.

**RESOLUTION NO. 14
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021**

concerning: a vote of approval to Member of the Supervisory Board of the Company Piotr Stępnik for the discharge of his duties in the financial year 2020

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395(2)(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Member of the Supervisory Board, Mr Piotr Stępnik, for the discharge of his duties in the financial year 2020.

Section 2

The resolution comes into force upon its adoption.

**RESOLUTION NO. 15
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021**

concerning: distribution of profit earned by the Company in the financial year 2020 and the payment of dividend

Section 1

Acting pursuant to Article 395(2)(2) of the Code of Commercial Companies and Partnerships and Article 12(5)(2) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, resolves to divide the net profit earned by the Company during the financial year 2020 of PLN **76,405,707.58** (seventy six million four hundred and five thousand seven hundred and seven zlotys 58/100) as follows:

- 1) part of the net profit for the financial year 2020 in the amount of PLN **66,836,386.00** (sixty six million eight hundred thirty six thousand three hundred and eighty six zlotys 00/100) to be distributed among the Company's shareholders as the dividend in the amount of PLN 2.00 (two zlotys 00/100) per share;
- 2) the remainder of the net profit for the financial year 2020 in the amount of PLN **9,569,321.58** (nine million five hundred and sixty nine thousand three hundred and twenty one 58/100) be allocated to supplementary capital.

Section 2

The Ordinary General Meeting of Asseco Business Solutions S.A. sets the dividend date to 18 June 2021 and the dividend payment date to 29 June 2021.

Section 3

The resolution comes into force upon its adoption.

**RESOLUTION NO. 16
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021**

concerning: opinion on the Report on the Remuneration of Members of the Management Board and the Supervisory Board of Asseco Business Solutions S.A. for 2019-2020

Section 1

Acting pursuant to Article 393 of the Code of Commercial Companies and Partnerships and Article 12 of the Company's Articles of Association, in conjunction with the provisions of the Act of 29 July 2005 on public offering, conditions governing the introduction of financial instruments to organised trading and on public companies, the Ordinary General Meeting of Asseco Business Solutions S.A., with its registered office in Lublin, resolves to express a positive opinion on the Report on the Remuneration of Members of the Management Board and Supervisory Board of Asseco Business Solutions S.A. for 2019-2020.

Section 2

The resolution comes into force upon its adoption.

**RESOLUTION NO. 17
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021
concerning: appointment of a Member of the Supervisory Board**

Section 1

Acting pursuant to Article 385(1) of the Commercial Companies Code and Article 13(3) of the Company's Articles of Association, the Extraordinary General Meeting of Asseco Business Solutions S.A. seated in Lublin resolves to appoint Mr/Msas Member of the Supervisory Board elected by secret ballot. (to supplement the composition of the Supervisory Board for the current term 2017-2022).

Section 2

The resolution enters into force upon its adoption and becomes effective as from 9 June 2021.

**RESOLUTION NO. 18
OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN
dated 9 June 2021
concerning: appointment of a Member of the Supervisory Board**

Section 1

Acting pursuant to Article 385(1) of the Commercial Companies Code and Article 13(3) of the Company's Articles of Association, the Extraordinary General Meeting of Asseco Business Solutions S.A. seated in Lublin resolves to appoint Mr/Msas Member of the Supervisory Board elected by secret ballot. (to supplement the composition of the Supervisory Board for the current term 2017-2022).

Section 2

The resolution enters into force upon its adoption and becomes effective as from 9 June 2021.