

Appendix 1 to Current Report No. 1/2012 of 24 January 2012

An amendment to the Articles of Association of Asseco Business Solutions SA:

Article 12 of the Articles of Association shall read as follows:

"1. Shares may be redeemed only with the consent of the shareholder by way of acquisition by the Company (voluntary redemption).

2. Redemption of shares shall require a resolution of the General Meeting.

3. The Management Board shall be authorized to acquire shares for redemption exclusively under a resolution of the General Meeting. The resolution shall specify the conditions for the acquisition, including, in particular, the maximum number of shares to be acquired, the period in which the shares may be acquired, but no longer than five years, and the maximum and minimum payment for the acquired shares.

4. The redemption of shares shall be made by reducing the share capital. "