

Adam Pawłowicz, President of the Management Board and CEO of Konsalnet Holding SA, the leader of the Polish market of security services, owned by the Value 4 Capital Eastern Europe LP fund. Responsible for, among others, acquisitions (12 acquisitions over 2 years, which made Konsalnet the top security player in Poland), international expansion, marketing management and supervision over one of the business divisions. Mr. Pawłowicz has extensive experience in the implementation of strategic projects, project finance and finance development and management - both in the private and public sector.

He has considerable experience in strategic project management, restructuring and reorganization of enterprises and the implementation of growth strategies based on organizational development and acquisition.

Before joining Konsalnt, he was the CEO of Ruch SA (2006-2008). Under his directorship, the company went public in 2006. Previously, he headed the marketing department at White & Case (2002-2005). Between 1999 and 2001, he was the President of the Polish Agency for Foreign Investment (PAIilZ); co-organized the Polish exhibition at Expo 2000 in Hanover. He also sat as member of several Supervisory Boards of major Polish enterprises, e.g. TVP SA, PKN Orlen. For 12 years he worked as a journalist and television reporter. He graduated from the Faculty of Philology, Jagiellonian University; also completed a postgraduate programme in economics and management at Warsaw School of Economics and earned an MBA from the University of Calgary, Canada.

As part of his public benefit activities, Mr. Pawłowicz promotes Poland as a destination for direct foreign investment. He is a member of the Supervisory Board of Gdansk Economic Development Agency, a member of the Polish-French Chamber of Commerce and Industry, a representative of the Chamber in the Council for Export Development at the Ministry of Economy, member of the General Council of the BCC, vice-president of the Polish-Japanese Economic Committee.