

Appendix 1 to Current Report No. 33/2012 dated 8 October 2012

The amendments made to the Articles of Association of Asseco Business Solutions SA:

1) Section 14(2) shall receive the following wording:

"2. The Management Board shall consists of 1 (one) to 7 (seven) members, including the President, Vice-Presidents and other Members of the Board. A joint term of office of the Members of the Management Board shall be 4 (four) years. Each Member of the Management Board may be elected for another term. The Management Board shall operate under the Rules of Procedure adopted by the Management Board and approved by the resolution of the Supervisory Board."

2) Section 14(5) shall receive the following wording:

"5. Meetings of the Management Board shall be convened by the President of the Management Board or, in his or her absence, by the Vice-President of the Management Board."

3) Section 14(7) shall receive the following wording:

"7. In urgent cases, the President of the Management Board or, in his or her absence, the Vice-President of the Management Board may decide on a different manner and time of notifying the Members of the Management Board on the date of the meeting."