

Marcin Michał Murawski

Independent member of Supervisory Boards and Audit Committees of WSE-listed companies



Education:

1992-1997

University of Warsaw, Faculty of Management,
major: financial management
Degree with honors - June 1997.

1998-2005

Completed ACCA exams in 1999. ACCA
member since 2000
ACCA Practising Certificate (qualification of a chartered accountant
in Great Britain) in 2003
KIBR certification (Polish Statutory Auditor No. 90053) in July 2003
CIA (Certified Internal Auditor) since 2005

Professional experience:

Since December 2012, independent member of supervisory boards and audit committees of a number of WSE-listed companies:

- GTC S.A. - real property
- CCC S.A. - retail trade (until May 2019)
- Apator S.A. - electro-mechanical industry
- SecoWarwick S.A. - electro-mechanical industry

Independent member of the Supervisory Board and Chairman of the Audit Committee in the following unlisted companies:

- SANTANDER-AVIVA JV TU S.A. oraz SANTANDER-AVIVA JV TUNŹ S.A.

An approved PID's candidate (Polish Institute of Directors) for a member of supervisory boards and audit committees. Member of the Association of Independent Members of Supervisory Boards.

"I hereby consent to the processing of my personal data contained in the recruitment documents (in particular CV) for the purpose of the recruitment processes involving potential employers. In addition, I consent to the transfer of my personal data. I am aware that I have the right to access and rectify my personal data and that providing the above personal data is voluntary."

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November 2005 – November 2012

DIRECTOR OF THE INTERNAL AUDIT DEPARTMENT at the WARTA INSURANCE GROUP - KBC GROUPEP NV

(property insurance, life insurance, pension fund, KBC TFI, bancassurance).

Secretary of the Audit Committees at TUIR WARTA S.A. and TUNŻ WARTA S.A.

Responsibilities:

Management and development of the internal audit function in the WARTA Group. Reporting to the CEO, Audit Committee, and Group's audit function.

Conducting various audits using risk-based methodology; over a seven-year period, approximately 1,000 recommendations were submitted to the management that helped increase goodwill (over 90% of them were implemented).

Ensuring the Management Board and the Supervisory Board (Audit Committee) that the method of risk management in business processes is effective, internal control is aligned with the risk level, and that the processes run smoothly.

Providing advice and supporting business in risk management, internal control of new and modified processes, regulations, implementation of IT systems, and self-assessment of risk.

Providing advice to business with regard to the implementation of new products, securing interests in key contracts, and in other key risk decisions.

Conducting projects and audits at the request of the Management Board, Supervisory Board, Group's audit function or on one's own initiative.

Cooperating with an external auditor in the auditing of financial statements, including coordination of responses to statutory auditor's recommendations.

September 1997- 2005

Manager in the Audit Department at Pricewaterhouse Coopers Sp. z o.o. - Department of Financial Services

Career at PwC:

1997 to 1998

Assistant in the Audit Department

1999 to 2001

Senior Assistant in the Audit Department

2002 to 2005

Manager in the Audit Department

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Responsibilities at PwC:

The auditing of financial institutions and other entities; statutory audits, special financial reviews, consultancy services for companies, financial reporting, taxation, internal control.

Key skills at PwC:

Audit and financial risk assessment.
Auditor team management.
Supervision of audit activities performed by team members, Work approval and full accountability for projects.
Reporting to partners in Poland and globally.
Assisting clients in financial reporting and financial management.
Responsibility for running international insurance projects.

February 1997 – June 1997: Financial controller at TCH Components Sp. z o.o.

Responsibilities: Preparation and consolidation of financial statements.
Financial analysis and reporting.
Cooperation with banks and suppliers.

Languages: Polish – native, English – advanced, German – intermediate

Professional organisations:

Founder-member of the Internal Audit Managers' Club Poland.
ACCA - Association of Chartered Certified Accountants,
IIA - Institute of Internal Auditors,
National Chamber of Statutory Auditors