Rzeszów, 13 April 2017

Management Board

Asseco Business Solutions S.A. ul. Konrada Wallenroda 4C 20-607 Lublin

PROPOSAL OF CANDIDATES FOR MEMBERS OF THE SUPERVISORY BOARD

Acting on behalf of Asseco Enterprise Solutions a.s., headquartered in Bratislava, Slovak Republic, a shareholder of Asseco Business Solutions S.A. (“the Company”), holding 15,528,570 ordinary bearer shares representing 46.47% of the share capital of the Company, we hereby propose the following persons as candidates for the Members of the Supervisory Board of Asseco Business Solutions S.A. in the election to be held during the Ordinary General Meeting of the Company on 20 April 2017:

Adam Góral

Romuald Rutkowski

Zbigniew Pomianek

Jozef Klein

Adam Pawłowicz

Marek Panek

President of the Management Board

Rafał Kozłowski

Member of the Management Board

Candidates’ CVs are attached hereunder.

Yours Faithfully,

Asseco Enterprise Solutions, with the registered seat in Bratislava, Trencianska 56/A, 82109 Bratislava, DIĆ: 2120399666, IĆO 50 635 018 District Court in Bratislava, Commercial Register of District Court in Bratislava no. 6530/B, Share capital: EUR 6,797,267.00, capital paid up: EUR 6,797,267.00

Adam Góral

Graduate of the University of Economics in Kraków (majored in economic cybernetics and information technology) and a holder of PhD in economics. In the years 1979-1990, he worked in the Rzeszów branch of Maria Curie-Skłodowska University in Lublin; he left the university as an assistant professor. In the years 1991-1993, Mr. Góral was involved in the Polish-American Enterprise Institute Development Project in Poland. Co-founder of Asseco Poland S.A. In 1995 he took up the position of Vice-President and CEO of Asseco Poland (formerly COMP Rzeszów); from 2004 until today, he has been serving as President of the Management Board. Between 1999 and 2006, Chairman of the Supervisory Board in: ABAS, COMP Soft, Softlab, Softlab Trade, WA-PRO, Asseco Romania, Vistula&Wólczanka, ABG (formerly DRQ) and Asseco Systems. In 2007-2008, he was the President of the Management Board of Prokom Software and after 2009 appointed President of ABG where he had served until the company merged with Asseco Poland in January 2010. In addition, he sits as Chairman of the Supervisory Board of Asseco Central Europe, Asseco South Eastern Europe, Asseco Western Europe, Asseco Data Systems, Novum and the ARKA Gdynia Basketball Club, Insseco. He is also the Vice-Chairman of the Supervisory Board of Asseco Business Solutions. Member of the Supervisory Board of Asseco Resovia and the Podkarpacki Business Club. Co-founder of the Higher School of Management in Rzeszów, the International School of Banking and Finance in Sandomierz. The Honorary Consul of the Slovak Republic. Serving as Chairman of the Management Board of Asseco Poland, he is responsible for the vision and strategy development for the Asseco Capital Group.

Zbigniew Pomianek

Graduate of the Faculty of Civil and Environmental Engineering, Rzeszów University of Technology. In the years 1990-1992, he worked as an assistant at the same faculty. In 1992 joined Jazcoop as an IT specialist; from 1993 to 1995, working for COMP in the same capacity. Co-founder of Asseco Poland SA; he joined in 1995 and has remained with the company ever since. He has held the following positions: head of Banking Services, Vice-Director General, head of Software Division, head of Commercial Banks Division and Vice-President of the Management Board. In the years 2000-2004, Member of the Supervisory Board of GALKOM Computer Studio. In the years 2007-2009, Chairman of the Supervisory Board of Anica System S.A. In the years 2007-2015, Member of the Supervisory Board of Postdata. Today, Vice-President of Asseco Poland S.A. He is a member of the Supervisory Board of Asseco Business Solutions S.A. and ZUI Novum.

Jozef Klein

Jozef Klein qualified in theoretical cybernetics and mathematical information sciences at the Faculty of Mathematics and Physics, Comenius University in Bratislava. Working for Asseco CE since 1996, initially as the Product and Project Manager specializing in DWH&BI. President of the Management Board of Asseco Central Europe (Slovakia) since 2002 and President of Asseco Central Europe (Czech Republic) since 2009. In the capacity of CEO in both companies. President of the Supervisory Board of Asseco Solutions (SK), Asseco Solutions (CZ), Asseco Solutions AG (DE), DanubePay (SK), eDocu (SK), GlobeNet (HU), Statlogics (HU), Asseco Hungary (HU), InterWay (SK) and exe (SK). Since October 2009, in the position of CEO of the Asseco Group responsible for the Group's strategy.

Adam Pawłowicz

He completed a postgraduate programme in economics and management at the Warsaw School of Economics and received an MBA from the University of Calgary, Canada.

Manager with a remarkable track record in corporate management, financial and operational restructuring, M&A and with an extensive experience in the capital market.

He has managed large companies and capital groups. As the head of RUCH S.A. (2006-2008), he successfully completed the company's IPO and gained over PLN 250 million of stock money for the company's development. In the years 2008-2014, he worked for a private equity establishment, member of the Societe Generale Group (later Amundi), heading its security businesses: Skorpion and Konsalnet. As their leader, he completed a number of capital transactions, including the acquisition of the Polish assets of the global security leader G4S. As a result, he led Poland's largest security group employing approx. 25,000 people.

From 2014, he has been working as an interim manager and consultant. Today, he is a partner in Saski Partners, a consulting business specializing in transactions and corporate finance. He has been an advisor in capital transactions in the medical industry. In the years 1999-2001, he served as President of the Polish Agency for Foreign Investment (PAIiIZ) – today the Polish Investment and Trade Agency (PAIH). Between 2002 and 2006, director at White & Case.

He served in the Supervisory Boards of TVP, PKN Orlen, Chemia Polska. Member of the Supervisory Boards of Asseco Business Solutions, Work Service International and Chairman of the Supervisory Board of the Gdańsk Economic Development Agency.

Romuald Rutkowski

Graduated from the Faculty of Mathematics, Physics and Computer Science, Warsaw University. During his studies, he was involved in the design and implementation of university IT systems. He also completed fellowships at Lund University (Sweden) and Humboldt University (Germany), as well as trainings at a software developer in Vienna (Austria) and in the computing centre of the Academy of Sciences in Budapest (Hungary).

In 1988 he started Simplex and in 2000 Softlab. For seven years, he was a partner in Softlab and sat as a Member of the Board. In 2006 his business entered the Asseco Capital Group. From 1 June 2007 to 30 June 2012, he was holding the position of Vice-President of Asseco Business Solutions. Chairman of the Supervisory Board of Asseco Business Solutions S.A. since July 2012.