Janusz Kędziora

Domiciled at: ul. Krótka 6, 44-145 Leboszowice, Poland

Phone +48 32 2356987

Mobile +48 795 334430

e-mail [j.kedziora@vp.pl](mailto:j.kedziora@vp.pl)

20/03/2017

Relative to: Ordinary General Meeting of Asseco Business Solutions S.A.

Dear Sirs,

Relative to the information on convening the Ordinary General Meeting of Asseco Business Solutions S.A. on 20 April 2017 of the Asseco Business Solutions S.A., whose agenda provides for the appointment of the Supervisory Board for the new term of office, I would like to put myself forward as a candidate for an independent member of the Supervisory Board of the Company.

The enclosed CV offers the details of my professional career. Below, I wish to highlight some of the most noteworthy facts of my employment history.

Between 1993 and 1997, I worked at ZTS IZO-ERG SA. in Gliwice as a specialist and later as the head of the Export Department.

Between 1998 and 2001, I held the position of the Director of the Export Office at the WSE-listed Zakłady Odzieżowe BYTOM S.A. On 16 June 1999, I was elected Member of the Management Board of the company.

Between 1999 and 2001, I sat as the President of the Management Board of AC Omega Sp. z o.o.

This work, in connection with an MBA-based management programme completed in 2000, also gave me a lot of knowledge and experience in operational and strategic management in large companies, often in demanding market conditions.

From 1 May 2003 to 31 August 2010, I worked as a plant manager and administration director in an Italian manufacturer of car seats and body and suspension components for FIAT and Ford.

From 1 September 2010 to 31 May 2011, I was a plant manager in a German company producing sound systems for GM, Hyundai, and Kia.

As part of my responsibilities as a plant manager, I supervised all the company’s operations: manufacturing, logistics, quality (ISO 9001, TS16949), HR; as a proxy, I was also in charge of the legal aspects of the business. As part of my duties, I was involved in a closer cooperation with a company providing replacement investment services in the construction of a new production facility in Tychy. In addition, I supervised the projects of new production roll-outs, process and product enhancements, relocation of the existing manufacturing plants or manufacturing processes between plants, often in different geographies.

As an open person always pursuing development opportunities, I am willing to take on new professional challenges.

With this end in view, in March 2014, I passed an exam for candidates for supervisory boards of state-owned companies held at the Ministry of Treasury.

Today, I am a sole proprietor and a Member of the Supervisory Board of DZK Sp. z o.o. with its registered office in Duszniki-Zdrój.

I have a fluent command of English and Italian in speech and writing and German at the elementary level.

I hope that having in mind my career path, skills, abilities, and education background, you will find my candidacy worthwhile.

Yours Faithfully,

Janusz Kędziora

CURRICULUM VITAE

NAME AND SURNAME: JANUSZ, PIOTR KĘDZIORA

DATE OF BIRTH: 2 JULY 1969

ADDRESS: 44-145 LEBOSZOWICE, UL. KRÓTKA 6 (SILESIAN VOIVODESHIP, GLIWICE DISTRICT)

PHONE: +48 32 2356987, +48 795 33 44 30

E-mail: [j.kedziora@vp.pl](mailto:j.kedziora@vp.pl)

MARITAL STATUS: MARRIED SINCE 1992, CHILDLESS

EDUCATION: UNIVERSITY DEGREE

FACULTY OF TRADE, TRANSPORT AND SERVICES, UNIVERSITY OF ECONOMICS IN KATOWICE (GRADUATION 1992), SPECIALIZATION: MARKETING

MASTER PAPER: PUBLIC RELATIONS IN THE MARKETING STRATEGY OF A COMPANY

POSTGRADUATE STUDIES:

MANAGEMENT BASED ON THE MBA PROGRAMME AT THE WARSAW SCHOOL OF ECONOMICS, COMPLETED IN 2000

ADDITIONAL QUALIFICATION:

SUCCESSFULLY COMPLETED TEST FOR CANDIDATES FOR MEMBERS OF SUPERVISORY BOARDS IN STATE-OWNED COMPANIES HELD IN THE MINISTRY OF TREASURY IN 2014

FOREIGN LANGUAGES:

ENGLISH: FLUENT IN SPEECH AND WRITING (FCE)

ITALIAN: FLUENT IN SPEECH AND WRITING

PROFESSIONAL CAREER:

* SINCE JUNE 2016: MEMBER OF THE SUPERVISORY BOARD (DUSZŃICKI ZAKŁAD KOMUNALNY SP. Z O.O.)
* SINCE MAY 2012: PRIVATE ECONOMIC ACTIVITY: SUPPORT SERVICES IN

THE MANAGEMENT OF CONTINUITY OF MANUFACTURING PROCESSES

SEPTEMBER 2010 - MAY 2011: PLANT MANAGER (HP POLSKA SP. Z O.O. IN GLIWICE -

A MANUFACTURING COMPANY FROM THE AUTOMOTIVE SECTOR)

Scope of responsibilities: management and coordination of the entire production plant and its departments: production, quality control, logistics, purchasing, HR, finance, maintenance, OHS, responsibility for the financial result and liquidity

MAY 2003 - AUGUST 2010: PROMA POLAND SP. Z O.O. IN TYCHY: A MANUFACTURING COMPANY OF THE AUTOMOTIVE SECTOR

* MAY 2003 - OCTOBER 2008: PLANT MANAGER
* OCTOBER 2008 - AUGUST 2010: ADMINISTRATION DIREKTOR

Scope of responsibilities (plant manager): management and coordination of the entire production plant and its departments: production, quality control, logistics, purchasing, HR, technology, finance, maintenance, OHS, responsibility for the financial result and liquidity

Scope of responsibilities (administration director): management and coordination of departments: HR, financial, responsibility for the correct and regular reporting to the company’s headquarters, tax authorities and statistical bodies.

JUNE 2001 - MAY 2003: PRIVATE BUSINESS ACTIVITY

AUGUST 2002 - NOVEMBER 2002: Z.P.O. VlSTULA S.A. KRAKOW: EXPORT DIRECTOR

Scope of responsibilities: development of new markets and customers

MARCH 1999 - NOVEMBER 2001: AGENCJA CELNA OMEGA SP. Z O. O. IN RADZIONKÓW: PRESIDENT OF THE MANAGEMENT BOARD

JANUARY 1998 - MAY 2001: Z.O. BYTOM S.A. IN BYTOM

JANUARY 1998 - MAY 1999: HEAD OF EXPORT OFFICE

JUNE 1999 - MAY 2001: MEMBER OF THE MANAGEMENT BOARD

PRIZES AND DISTINCTIONS AWARDED IN 2000: - MISTER OF EXPORT IN THE LIGHT INDUSTRY

- POLISH EXCELLENT EXPORTER

Scope of responsibilities: planning and execution of exports, development of new markets and customers, participation in the design and implementation of the company's strategy, co-responsibility for the financial result

MAY 1993 - NOVEMBER 1997: ZAKŁADY TWORZYW SZTUCZNYCH IZO-ERG S.A. GLIWICE; MAY 1993 - JANUARY 1997: FOREIGN TRADE SPECIALIST; NOVEMBER 1997 - DECEMBER 1997: HEAD OF EXPORT DEPARTMENT

JANUARY 1993 - APRIL 1993: M&M COMPANY IN ZABRZE: MARKETING DIRECTOR

SEPTEMBER 1992 - NOVEMBER 1993: POLTRUCK/GROWEX SP. Z O.O. GLIWICE: MARKETING SPECIALIST

NOVEMBER 1991 - AUGUST 1992: BUSINESS CONSULTING SP. Z O.O. KATOWICE: ADVERTISING SPECIALIST