

**Resolutions adopted by the Ordinary General Meeting of Asseco  
Business Solutions S.A. on 31 May 2023**

**RESOLUTION NO. 1 OF THE ORDINARY GENERAL MEETING  
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: election of Chairperson of the Ordinary General Meeting**

**Section 1**

The Ordinary General Meeting of Asseco Business Solutions SA, acting pursuant to Article 409(1) of the Code of Commercial Companies and Partnerships, elects Mr Kamil Hamelusz Chairman of the Ordinary General Meeting.

**Section 2**

The resolution comes into force upon adoption.

24,824,750 valid votes were cast from 24,824,750 shares, which constitute 74.29 % of the share capital, including 24,824,750 votes for, 0 votes against and 0 votes abstaining.

**RESOLUTION NO. 2 OF THE ORDINARY GENERAL MEETING  
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: adoption of the agenda**

**Section 1**

The Ordinary General Meeting of Asseco Business Solutions S.A. in Lublin adopts the following agenda:

1. The opening of the General Meeting;

2. Election of the Chairperson of the General Meeting;
3. Confirmation that the General Meeting has been properly convened and has the capacity to adopt resolutions; a decision on the appointment of the Returning Committee;
4. Adoption of the agenda;
5. Examination of the Report of the Management Board on the Company's Operations in the Financial Year 2022, the Company's Financial Statements for the Year Ended 2022 and the Independent Auditor's Report on the Company's Annual Financial Statements for the Financial Year 2022;
6. Adoption of a resolution approving the Report of the Management Board on the Company's Operations in the Financial Year 2022;
7. Adoption of a resolution approving the Company's Financial Statements for the Year Ended 2022;
8. Examination of content of the Annual Report of the Supervisor Board for 2022 covering: the Supervisory Board's Report on Operations in 2022 and the Report of the Supervisory Board on the Assessment of the Report of the Management Board on the Company's Operations in the Financial Year 2022 and of the Assessment of Company's Financial Statements for the year Ended 2022 and of the Proposal of the Management Board regarding the Distribution of Profit for the Financial Year 2022;
9. Adoption of resolutions on giving a vote of approval to the Members of the Management Board for the performance of their duties during the financial year 2022;
10. Adoption of resolutions on giving a vote of approval to the Members of the Supervisory Board for the discharge of their duties in the financial year 2022;
11. Adoption of a resolution on the distribution of profit earned by Asseco Business Solutions S.A. in the financial year 2022 and the payment of dividend;
12. Review of the Report on the Remuneration of Members of the Management Board and Supervisory Board of Asseco Business Solutions S.A. for 2022, prepared by the Supervisory Board of the Company.
13. Adoption of a resolution on an opinion on the Report on the Remuneration of Members of the Management Board and Supervisory Board of Asseco Business Solutions S.A. for 2022.
14. Adoption of a resolution on amendments to the Articles of Association.
15. The closing of the General Meeting.

## **Section 2**

The resolution comes into force upon adoption.

24,824,750 valid votes were cast from 24,824,750 shares, which constitute 74.29% of the share capital, including 24,824,750 votes “for,” 0 votes “against,” and 0 votes “abstaining.”

**RESOLUTION NO. 3 OF THE ORDINARY GENERAL MEETING  
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: the approval of the Report of the Management Board on the  
Company’s Operations in the Financial Year 2022**

**Section 1**

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395(2)(1) of the Code of Commercial Companies and Partnerships and Article 12(5)(1) of the Company’s Articles of Association, having examined the Report of the Management Board on the Company’s Operations in the Financial Year 2022, approves the said report.

**Section 2**

The resolution comes into force upon its adoption.

24,824,750 valid votes were cast from 24,824,750 shares, which constitute 74.29 % of the share capital, including 24,824,750 votes for, 0 votes against and 0 votes abstaining.

**RESOLUTION NO. 4 OF THE ORDINARY GENERAL MEETING  
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: adoption of a resolution approving the  
Company’s Financial Statements for the Year Ended 2022**

**Section 1**

The Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin,

acting pursuant to Article 395(2)(1) of the Code of Commercial Companies and Partnerships and Article 12(5)(1) of the Company's Articles of Association, having examined the Company's financial statements for the financial year ended 31 December 2022, approves the financial statements for the financial year ended 31 December 2022, including:

- 1) balance sheet as at 31 December 2022, with total assets and liabilities amounting to PLN 476,954 thousand,
- 2) statement of comprehensive income for the period from 1 January 2022 to 31 December 2022 with the net profit of PLN 85,286 thousand,
- 3) cash flow statement for the period from 1 January 2022 to 31 December 2022, showing an increase in net cash by PLN 5,450 thousand
- 4) and additional explanatory notes.

## **Section 2**

The resolution comes into force upon its adoption.

24,824,750 valid votes were cast from 24,824,750 shares, which constitute 74.29 % of the share capital, including 24,824,750 votes for, 0 votes against and 0 votes abstaining.

## **RESOLUTION NO. 5 OF THE ORDINARY GENERAL MEETING OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: a vote of approval to President of the Management Board**

**Wojciech Barczentewicz for the discharge of his duties**

**in the financial year 2022**

## **Section 1**

Acting pursuant to Article 395(2)(2) of the Code of Commercial Companies and Partnerships and Article 12(5)(2) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, hereby gives a vote of approval to Mr Wojciech Barczentewicz, acting as President of the Management Board, for the performance of his duties in the financial year 2022.

## **Section 2**

The resolution comes into force upon its adoption.

24,324,750 valid votes were cast from 24,324,750 shares, which constitute 72.79 % of the share capital, including 24,324,750 votes for, 0 votes against and 0 votes abstaining.

**RESOLUTION NO. 6 OF THE ORDINARY GENERAL MEETING  
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: a vote of approval to Vice-president of the Management Board of the  
Company Piotr Masłowski for the performance of his duties in the financial year  
2022**

**Section 1**

Acting pursuant to Article 395(2)(2) of the Code of Commercial Companies and Partnerships and Article 12(5)(2) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, hereby gives a vote of approval to Mr Piotr Masłowski, acting as Vice-president of the Management Board, for the performance of his duties in the financial year 2022.

**Section 2**

The resolution comes into force upon its adoption.

24,824,750 valid votes were cast from 24,824,750 shares, which constitute 74.29 % of the share capital, including 24,824,750 votes for, 0 votes against and 0 votes abstaining.

**RESOLUTION NO. 7 OF THE ORDINARY GENERAL MEETING  
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: a vote of approval to Member of the Management Board  
Mariusz Lizon for the performance of his duties  
in the financial year 2022**

**Section 1**

Acting pursuant to Article 395(2)(2) of the Code of Commercial Companies and Partnerships and Article 12(5)(2) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, hereby gives a vote of approval to Mr Mariusz Lizon, acting as Member of the Management Board, for the performance of his duties in the financial year 2022.

## **Section 2**

The resolution comes into force upon its adoption.

24,641,750 valid votes were cast from 24,641,750 shares, which constitute 73.74 % of the share capital, including 24,641,750 votes for, 0 votes against and 0 votes abstaining.

## **RESOLUTION NO. 8 OF THE ORDINARY GENERAL MEETING OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: a vote of approval to Chairman of the Supervisory Board Rafal  
Kozłowski for the performance of his duties  
in the financial year 2022**

## **Section 1**

Acting pursuant to Article 395(2)(2) of the Code of Commercial Companies and Partnerships and Article 12(5)(2) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, hereby gives a vote of approval to Mr Jozef Klein, acting as Chairman of the Supervisory Board, for the discharge of his duties in the financial year 2022.

## **Section 2**

The resolution comes into force upon its adoption.

24,824,750 valid votes were cast from 24,824,750 shares, which constitute 74.29 % of the share capital, including 24,824,750 votes for, 0 votes against and 0 votes abstaining.

**RESOLUTION NO. 9 OF THE ORDINARY GENERAL MEETING  
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: a vote of approval to Vice-Chairman of the Supervisory Board**

**Adam Góral for the discharge of his duties**

**in the financial year 2022**

**Section 1**

Acting pursuant to Article 395(2)(2) of the Code of Commercial Companies and Partnerships and Article 12(5)(2) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, hereby gives a vote of approval to Mr Adam Góral, acting as Vice-Chairman of the Supervisory Board, for the discharge of his duties in the financial year 2022.

**Section 2**

The resolution comes into force upon its adoption.

24,824,750 valid votes were cast from 24,824,750 shares, which constitute 74.29 % of the share capital, including 24,824,750 votes for, 0 votes against and 0 votes abstaining.

**RESOLUTION NO. 10 OF THE ORDINARY GENERAL MEETING  
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: a vote of approval to Member of the Supervisory Board**

**Zbigniew Pomianek for the discharge**

**of his duties in the financial year 2022**

**Section 1**

Acting pursuant to Article 395(2)(2) of the Code of Commercial Companies and Partnerships and Article 12(5)(2) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, hereby gives a vote of approval to Mr Zbigniew Pomianek, acting as Member of the Supervisory Board, for the performance of his duties in the financial year 2022.

**Section 2**

The resolution comes into force upon its adoption.

24,824,750 valid votes were cast from 24,824,750 shares, which constitute 74.29 % of the share capital, including 24,824,750 votes for, 0 votes against and 0 votes abstaining.

**RESOLUTION NO. 11 OF THE ORDINARY GENERAL MEETING  
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: a vote of approval to Member of the Supervisory Board**

**Romuald Rutkowski for the discharge of his**

**duties in the financial year 2022**

**Section 1**

Acting pursuant to Article 395(2)(2) of the Code of Commercial Companies and Partnerships and Article 12(5)(2) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, hereby gives a vote of approval to Mr Romuald Rutkowski, acting as Member of the Supervisory Board, for the performance of his duties in the financial year 2022.

**Section 2**

The resolution comes into force upon its adoption.

24,824,750 valid votes were cast from 24,824,750 shares, which constitute 74.29 % of the share capital, including 24,824,750 votes for, 0 votes against and 0 votes abstaining.

**RESOLUTION NO. 12 OF THE ORDINARY GENERAL MEETING  
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: a vote of approval to Member of the Supervisory Board**

**Marcin Murawski for the performance**

**of his duties in the financial year 2022**

**Section 1**

Acting pursuant to Article 395(2)(2) of the Code of Commercial Companies and Partnerships and Article 12(5)(2) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, hereby gives a vote of approval to Mr Marcin Murawski, acting as Member of the Supervisory



Board, for the performance of his duties in the financial year 2022.

## **Section 2**

The resolution comes into force upon its adoption.

24,824,750 valid votes were cast from 24,824,750 shares, which constitute 74.29 % of the share capital, including 24,824,750 votes for, 0 votes against and 0 votes abstaining.

### **RESOLUTION NO. 13 OF THE ORDINARY GENERAL MEETING OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: a vote of approval to Member of the Supervisory Board  
Artur Osuchowski for the performance  
of his duties in the financial year 2022**

## **Section 1**

Acting pursuant to Article 395(2)(2) of the Code of Commercial Companies and Partnerships and Article 12(5)(2) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, hereby gives a vote of approval to Mr Artur Osuchowski, acting as Member of the Supervisory Board, for the performance of his duties during the period of his assignment as member in the financial year 2022, i.e. from 18 August 2022 to 31 December 2022.

## **Section 2**

The resolution comes into force upon its adoption.

24,824,750 valid votes were cast from 24,824,750 shares, which constitute 74.29 % of the share capital, including 24,824,750 votes for, 0 votes against and 0 votes abstaining.

### **RESOLUTION NO. 14 OF THE ORDINARY GENERAL MEETING OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: distribution of profit earned by the Company in the financial year**

## **2022 and the payment of dividend**

### **Section 1**

Acting pursuant to Article 395(2)(2) of the Code of Commercial Companies and Partnerships and Article 12(5)(2) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, resolves that the net profit of PLN 85,285,940.27 (eighty five million two hundred and eighty five thousand nine hundred and forty złotych 27/100) earned by the Company in the financial year 2022 be distributed as follows:

- 1) part of the net profit for the financial year 2022 in the amount of PLN 76,861,843.90 (seventy six million eight hundred and sixty one thousand eight hundred and forty three złotych 90/100) to be distributed among the Company's shareholders as dividend at PLN 2.30 (two złotych 30/100) per share;
- 2) the reminder of the net profit for the financial year 2022 in the amount of PLN 8,424,096.37 (eight million four hundred and twenty four thousand and ninety six złotych 37/100) to be allocated to supplementary capital.

### **Section 2**

The Ordinary General Meeting of Asseco Business Solutions S.A. sets the dividend date to 9 June 2023 and the date for the payment of dividend to 21 June 2023.

### **Section 3**

The resolution comes into force upon its adoption.

24,824,750 valid votes were cast from 24,824,750 shares, which constitute 74.29 % of the share capital, including 24,824,750 votes for, 0 votes against and 0 votes abstaining.

## **RESOLUTION NO. 15 OF THE ORDINARY GENERAL MEETING OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN**

**dated 31 May 2023**

**concerning: opinion on the Report on the Remuneration of Members of the  
Management Board and the Supervisory Board of  
of Asseco Business Solutions S.A. for 2022**

### **Section 1**

Acting pursuant to Article 393 of the Code of Commercial Companies and

Partnerships and Article 12 of the Company's Articles of Association, in conjunction with the provisions of the Act of 29 July 2005 on public offering, conditions governing the introduction of financial instruments to organised trading and on public companies, the Ordinary General Meeting of Asseco Business Solutions S.A., with its registered office in Lublin, resolves to express a positive opinion on the Report on the Remuneration of Members of the Management Board and Supervisory Board of Asseco Business Solutions S.A. for 2022.

## **Section 2**

The resolution comes into force upon its adoption.

24,824,750 valid votes were cast from 24,824,750 shares, which constitute 74.29 % of the share capital, including 24,824,075 votes for, 675 votes against and 0 votes abstaining.

## **RESOLUTION NO. 16 OF THE ORDINARY GENERAL MEETING OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN dated 31 May 2023 concerning: amendments to the Articles of Association**

### **Section 1**

Acting pursuant to Article 430(1) of the Code of Commercial Companies and Article 12(5)(9) of the Company's Articles of Association, the Extraordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, resolves to make the following amendment to the Articles of Association:

1) Article 14(2) of the Articles of Association which reads:

“2. Resolutions of the Management Board are adopted by a simple majority of votes.” shall read as follows:

“2. Resolutions of the Management Board are adopted by a simple majority of votes. If the number of votes cast for and against is even, the President of the Management Board shall be entitled to a casting vote. In his absence, the vote of the Vice-president of the Management Board shall be decisive. In their absence, the vote of the chairman of the General Meeting shall have a casting vote.”

Article 14(13) of the Articles of Association which reads:

“13. Two members of the Management Board acting jointly, or one Member of the Management Board acting with a proxy shall be entitled to make representations and sign documents on behalf of the Company.”

shall read as follows:

“13. The following persons shall be authorized to represent the Company and make representations on its behalf: President of the Management Board acting jointly with either the Vice-president or with another Member of the Management Board or with a proxy, or the Vice-president of the Management Board acting jointly either with the President or with another Member of the Management Board or with a proxy.”

## **Section 2**

The resolution enters into force upon its adoption and becomes effective from the date of registration of the amendments in the Companies Register.

24,824,750 valid votes were cast from 24,824,750 shares, which constitute 74.29 % of the share capital, including 24,824,750 votes for, 0 votes against and 0 votes abstaining.