

Selected Financial Data of Asseco Business Solutions S.A.

The table below contains selected financial data of Asseco Business Solutions S.A.

| | 12 months to 31 December 2023 | 12 months to 31 December 2022 | 12 months to 31 December 2023 | 12 months to 31 December 2022 |
|--|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | <i>PLN thou.</i> | <i>PLN thou.</i> | <i>EUR thou.</i> | <i>EUR thou.</i> |
| Operating income | 380,540 | 338,515 | 84,034 | 72,204 |
| Operating profit | 109,437 | 100,768 | 24,167 | 21,494 |
| Profit before tax | 109,979 | 99,416 | 24,287 | 21,205 |
| Net profit for reporting period | 95,030 | 85,286 | 20,985 | 18,191 |
| Net cash from operating activities | 129,422 | 127,627 | 28,580 | 27,222 |
| Net cash generated from investing activities | (35,628) | (35,105) | (7,868) | (7,488) |
| Net cash from financing activities | (89,077) | (87,072) | (19,671) | (18,572) |
| Cash and cash equivalents at end of period (comparable period: 31/12/2022) | 52,999 | 48,282 | 12,189 | 10,295 |
| Net income per ordinary share (in PLN/EUR) | 2.84 | 2.55 | 0.63 | 0.54 |

Selected financial data presented in these financial statements has been converted into the EURO as follows:

- Items regarding the profit and loss account, other comprehensive income and the cash flow statement have been translated at the exchange rate being the arithmetic average of the average exchange rates published by the National Bank of Poland and effective on the last day of each month. These rates were, respectively:
 - in the period from 1 January 2023 to 31 December 2023: EUR 1 = PLN 4,5284
 - in the period from 1 January 2022 to 31 December 2022: EUR 1 = PLN 4,6883
- The Company's carrying balance of cash at the end of the current financial year and at the end of the previous financial year has been calculated based on the average daily exchange rates published by the National Bank of Poland. These rates were, respectively:
 - the exchange rate effective on 31 December 2023: 1 EUR = 4.3480 PLN
 - the exchange rate effective on 31 December 2022: 1 EUR = 4.6899 PLN

All amounts given in the financial statements are in thousands of Polish zlotys (PLN), unless stated otherwise.