

Tomasz Stankiewicz's career path has always been related to activities in the capital market. He has more than 25 years of experience in company analysis and valuation, investing in stock markets and team measurement. He earned his degree at the Kraków University of Economics. He started as a stock analyst at the Brokerage House of Bank Ochrony Środowiska S.A. (1997-1999) and continued at Generali Powszechne Towarzystwo Emerytalne S.A. (1999-2005). Between 2005 and 2017, Stankiewicz worked at MetLife Powszechne Towarzystwo Emerytalne S.A. as: Chief Analyst, Stock Portfolio Manager and, from 2012 to 2017, Member of the Management Board and Head of the Investment Department, also supervising the Finance Department. The rates of return achieved by MetLife Otwarty Fundusz Emerytalny during this period were among the highest of all open pension funds in Poland, both over the 10-year-long time horizon and over shorter periods. From 2017 to 2020, he worked at Towarzystwo Funduszy Inwestycyjnych PZU S.A. as Director of the Stock Market Office. He was in charge of the restructuring and management of equity held by investment funds and led analyst and equity portfolio management teams. Since 2021, he has been an independent Member of the Supervisory Board and Audit Committee at Wawel S.A. He also invests in capital markets on his own.

*I hereby consent to the processing of my personal data for the purposes of the process of appointment as member of the Supervisory Board of Asseco Business Solutions S.A.*