

Minutes of the Meeting of the Supervisory Board of Asseco Business Solutions S.A. held on 3 March 2025

> Appendix 2 to Resolution No. 1 of the Supervisory Board of Asseco Business Solutions S.A. dated 3 March 2025

Statement of the Supervisory Board of Asseco Business Solutions S.A. prepared in accordance with Article 70(1)(8) of the Regulation of the Minister of Finance on current and periodic information provided by issuers of securities and on the conditions for recognition as equivalent of the information required by the laws of a nonmember state ("Regulation")

The Supervisory Board of Asseco Business Solutions S.A. ("Company"), acting pursuant to Article 70(1)(8) of the Regulation of the Minister of Finance on current and periodic information, declares that:

Asseco Business Solutions S.A. observes the provisions regarding the appointment, composition and functioning of the Audit Committee, including the fulfilment by its members of the criteria of impartiality and requirement of industry-related knowledge and skills and competence in the field of accounting or audit of financial statements.

In the period from 1 January 2024 to 30 June 2024, the Audit Committee of Asseco Business Solutions S.A. was composed of the following persons:

Marcin Murawski - Chairman of the Audit Committee;

Rafał Kozłowski - Member of the Audit Committee;

Romuald Rutkowski – Member of the Audit Committee.

The Supervisory Board, acting pursuant to Article 129 of the Act on Statutory Auditors, Audit Firms and Public Oversight as well as §14 of the Rules of Procedure of the Supervisory Board, assessed the compliance of the Audit Committee with the said requirements as follows:

- 1) Mr Romuald Rutkowski and Mr Marcin Murawski meet the independence criteria;
- 2) Mr Marcin Murawski and Mr Rafał Kozłowski have expertise and skills in the field of accounting or auditing of accounts;
- 3) Mr Rafał Kozłowski and Mr Romuald Rutkowski have knowledge of the Company's segment of operation.

On 17 May 2024, Mr Romuald Rutkowski, having failed to meet the independence criterion, resigned from his function in the Audit Committee effective from 30 June 2024. Following the resignation, on 17 May 2024, the Supervisory Board elected a new Member of the Audit Committee – Mr Artur Osuchowski – from among its members to fill the vacancy; the election became effective on 1 July 2024.

On 25 June 2024, Mr Artur Osuchowski informed the Management Board of Asseco Business Solutions S.A. about his resignation as Member of the Supervisory Board of the Company effective from 25 June 2024 (hence not assuming a function in the Audit Committee).

On 25 July 2024, the Extraordinary General Meeting of Shareholders of Asseco Business Solutions S.A. appointed Mr Tomasz Stankiewicz Member of the Supervisory Board of the Company in order to complete the current five-year term, effective from 31 May 2022. The appointment became effective as from 25 July 2024. Next, on 29 July 2024, the Supervisory Board appointed Mr Tomasz Stankiewicz a new Member of the Audit Committee to fill the vacancy; the appointments was made upon the adoption of the resolution.

In the period from 29 July 2024 to 31 December 2024, the composition of the Audit Committee was as follows:

Marcin Murawski - Chairman of the Audit Committee;

Rafał Kozłowski – Member of the Audit Committee;

Tomasz Stankiewicz – Member of the Audit Committee.



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The Supervisory Board, acting pursuant to Article 129 of the Act on Statutory Auditors, Audit Firms and Public Oversight as well as §14 of the Rules of Procedure of the Supervisory Board, assessed the compliance of the Audit Committee with the said requirements as follows:

- 1) Mr Marcin Murawski and Mr Tomasz Stankiewicz meet the independence criteria,
- 2) Mr Marcin Murawski, Mr Rafał Kozłowski, and Mr Tomasz Stankiewicz have expertise and skills in the field of accounting or auditing of accounts;
- 3) Mr Rafał Kozłowski has knowledge of the Company's segment of operation.

Until the date of this report, the composition of the Audit Committee has not changed.

The Company's Audit Committee performed the tasks assigned to audit committees under applicable regulations.

Rafał Kozłowski Chairman of the Supervisory Board Adam Góral Vice-chairman of the Supervisory Board

Marcin Murawski Member of the Supervisory Board

Zbigniew Pomianek Member of the Supervisory Board

Romuald Rutkowski Member of the Supervisory Board Tomasz Stankiewicz Member of the Supervisory Board