
**Resolutions adopted by the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin,
convened on 29 April 2025**

**RESOLUTION NO. 1 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
concerning: election of Chairperson of the Ordinary General Meeting**

Section 1

Acting pursuant to Article 409§1 of the Code of Commercial Companies and Partnerships, the Ordinary General Meeting of Asseco Business Solutions SA, having its registered office in Lublin, elects Mr Kamil Hamelusz Chairperson of the Ordinary General Meeting.

Section 2

This resolution comes into force upon adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 2 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
concerning: adoption of the agenda**

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A. in Lublin adopts the following agenda:

1. The opening of the General Meeting;
2. Election of the Chairperson of the General Meeting;
3. Confirmation that the General Meeting has been properly convened and has the capacity to adopt resolutions; a decision on the appointment of the Returning Committee;
4. Adoption of the agenda;
5. Examination of the Management Report for the Financial Year 2024, the Company's Financial Statements for the Year Ended 2024, the Independent Auditor's Report on the Company's Annual Financial Statements for the Financial Year 2024, and the Limited Assurance Report on Sustainability Reporting for 2024;
6. Adoption of a resolution approving the Management Report for the Financial Year 2024;
7. Adoption of a resolution approving the Company's Financial Statements for the Year Ended 2024;
8. Examination of content of the Annual Report of the Supervisor Board for 2024 covering: the Supervisory Board's Report on Operations in 2024 and the Report of the Supervisory Board on the Assessment of the Management Report for the Financial Year 2024, the Assessment of Company's Financial Statements for the year Ended 2024, and the Proposal of the Management Board regarding the Distribution of Profit for the Financial Year 2024;
9. Adoption of resolutions on giving a vote of approval to the Members of the Management Board for the performance of their duties during the financial year 2024;
10. Adoption of resolutions on giving a vote of approval to the Members of the Supervisory Board for the performance of their duties during the financial year 2024;
11. Adoption of a resolution on the distribution of profit earned by Asseco Business Solutions S.A. in the financial year 2024 and the payment of dividend;
12. Review of the Report on the Remuneration of Members of the Management Board and Supervisory Board of Asseco Business Solutions S.A. for 2024, prepared by the Supervisory Board of the Company;

13. Adoption of a resolution on an opinion on the Report on the Remuneration of Members of the Management Board and Supervisory Board of Asseco Business Solutions S.A. for 2024;
14. Adoption of a resolution on the determination of remuneration of the Members of the Supervisory Board;
15. Adoption of a resolution on amending Resolution No. 20 of the Ordinary General Meeting of Asseco Business Solutions S.A. on authorizing the Company's Management Board to acquire its own shares and create reserve capital;
16. Adoption of a resolution on amendments to the Articles of Association;
17. The closing of the General Meeting.

Section 2

This resolution comes into force upon adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 3 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
on approving the Management Report for 2024**

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395§2(1) of the Code of Commercial Companies and Partnerships and Article 12(5)(1) of the Company's Articles of Association, having examined the Management Report for 2024, approves the said report.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 4 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
concerning: the approval the Company's financial statements for the financial year 2024**

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, acting pursuant to Article 395§2(1) of the Code of Commercial Companies and Partnerships and Article 12(5)(1) of the Company's Articles of Association, having examined the Company's financial statements for the financial year ended 31 December 2024, approves the financial statements for the financial year ended 31 December 2024, including:

- 1) balance sheet as at 31 December 2024, with total assets and liabilities amounting to PLN 502,773 thousand,
- 2) statement of comprehensive income for the period from 1 January 2024 to 31 December 2024 with the net profit of PLN 115,026 thousand,
- 3) the statement of comprehensive income for the period from 1 January 2024 to 31 December 2024 showing a decrease in net cash by PLN 12,076 thousand,
- 4) and additional explanatory notes.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 5 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
concerning: a vote of approval to President of the Management Board of the Company Wojciech Barcentewicz
for the performance of his duties in the financial year 2024**

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395§2(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the President of the Management Board, Mr Wojciech Barcentewicz, for the performance of his duties in the financial year 2024.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 6 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
concerning: a vote of approval to Vice-president of the Management Board of the Company Piotr Maślowski for
the performance of his duties in the financial year 2024**

Section 1

Acting pursuant to Article 395§2(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A. hereby gives a vote of approval to Mr Piotr Maślowski, acting as Vice-president of the Management Board, for the performance of his duties in the financial year 2024.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 7 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
concerning: a vote of approval to Member of the Management Board of the Company Mariusz Lizon for the
performance of his duties in the financial year 2024**

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395§2(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Member of the Management Board, Mr Mariusz Lizon, for the performance of his duties in the financial year 2024.

Section 2

The resolution comes into force upon its adoption.

przy tej uchwale oddano 25 505 578 ważnych głosów z 25 505 578, które stanowią 76,32 % udziału w kapitale zakładowym, w tym 25 505 578 głosów „za”, 0 głosów „przeciw”, 0 głosów „wstrzymujących się”.

RESOLUTION NO. 8 OF THE ORDINARY GENERAL MEETING OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025

concerning: a vote of approval to Member of the Management Board of the Company Jacek Lisowski for the performance of his duties in the financial year 2024

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395§2(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Member of the Management Board, Mr Jacek Lisowski, for the performance of his duties in the financial year 2024.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes “for,” 0 votes “against,” and 0 votes “abstaining.”

RESOLUTION NO. 9 OF THE ORDINARY GENERAL MEETING OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025

concerning: a vote of approval to Member of the Management Board Ms Renata Łukasik for the performance of her duties in the financial year 2024

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395§2(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Member of the Management Board, Ms Renata Łukasik, for the performance of her duties in the financial year 2024.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes “for,” 0 votes “against,” and 0 votes “abstaining.”

**RESOLUTION NO. 10 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
concerning: a vote of approval to Member of the Management Board Rafał Mróz for the performance of his
duties in the financial year 2024**

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395§2(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Member of the Management Board, Mr Rafał Mróz, for the performance of his duties in the financial year 2024.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 11 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
concerning: a vote of approval to Chairman of the Supervisory Board of the Company Rafał Kozłowski for the
performance of his duties in the financial year 2024**

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395§2(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Chairman of the Supervisory Board, Mr Rafał Kozłowski Klein, for the performance of his duties in the financial year 2024.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 12 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
concerning: a vote of approval to Vice-chairman of the Supervisory Board of the Company Adam Góral for the
performance of his duties in the financial year 2024**

Section 1

Acting pursuant to Article 395§2(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A. hereby gives a vote of approval to Mr Adam Góral, acting as Vice-chairman of the Supervisory Board, for the performance of his duties in the financial year 2024.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 13 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
concerning: a vote of approval to Member of the Supervisory Board of the Company Zbigniew Pomianek for the
performance of his duties in the financial year 2024**

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395§2(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Member of the Supervisory Board, Mr Zbigniew Pomianek, for the performance of his duties in the financial year 2024.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 14 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
concerning: a vote of approval to Member of the Supervisory Board of the Company Romuald Rutkowski for the
performance of his duties in the financial year 2024**

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395§2(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Member of the Supervisory Board, Mr Romuald Rutkowski, for the performance of his duties in the financial year 2024.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 15 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
concerning: a vote of approval to Member of the Supervisory Board of the Company Marcin Murawski for the
performance of his duties in the financial year 2024**

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395§2(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Member of the Supervisory Board, Mr Marcin Murawski, for the performance of his duties in the financial year 2024.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

RESOLUTION NO. 16 OF THE ORDINARY GENERAL MEETING OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025

concerning: a vote of approval to Member of the Supervisory Board of the Company Artur Osuchowski for the performance of his duties in the financial year 2024

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395§2(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Member of the Supervisory Board, Mr Artur Osuchowski, for the performance of his duties in the financial year 2024.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

RESOLUTION NO. 17 OF THE ORDINARY GENERAL MEETING OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025

concerning: a vote of approval to Member of the Supervisory Board Tomasz Stankiewicz for the performance of his duties in the financial year 2024

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., acting pursuant to Article 395§2(3) of the Code of Commercial Companies and Partnerships and Article 12(5)(3) of the Company's Articles of Association, hereby gives a vote of approval to the Member of the Supervisory Board, Mr Tomasz Stankiewicz, for the performance of his duties during his term of office in 2024.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 18 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025**

concerning: distribution of profit earned by the Company in the financial year 2024 and the payment of dividend

Section 1

Acting pursuant to Article 395§2(2) of the Code of Commercial Companies and Partnerships and Article 12(5)(2) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, resolves to divide the net profit earned by the Company during the financial year 2024 of **PLN 115,026,113.66 (one hundred and fifteen million twenty six thousand one hundred and thirteen złotys 66/100)** as follows:

- 1) to allocate a portion of the net profit for the financial year 2024 for distribution among the Company's shareholders, i.e. **for the payment of a dividend in the amount of PLN 3.30 (three złotys 30/100) per share entitled to the dividend**. The total amount of the net profit allocated for the payment of the dividend to the Company's shareholders will be PLN 110,280,036.90 (one hundred and ten million two hundred and eighty thousand thirty six złotys 90/100); this amount will be further reduced by the product of the dividend amount per share and the number of the Company's own shares held by the Company on the dividend date.
- 2) to transfer the reminder of the net profit for the financial year 2024 in the amount of PLN 4,746,076.76 (four million seven hundred and forty six thousand seventy six złotys 76/100), expanded by the product of the dividend amount per share and the number of the Company's own shares held by the Company on the dividend date, to supplementary capital.

Section 2

The Ordinary General Meeting of Asseco Business Solutions SA sets the dividend date to **22 May 2025** and the dividend payment date to **5 June 2025**.

Section 3

This resolution comes into force upon adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 19 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025**

**concerning: the opinion on the Report on the Remuneration of Members of the
Management Board and Supervisory Board of Asseco Business Solutions S.A. for 2024.**

Section 1

Acting pursuant to Article 393 of the Code of Commercial Companies and Partnerships and Article 12 of the Company's Articles of Association, in conjunction with the provisions of the Act of 29 July 2005 on public offering, conditions governing the introduction of financial instruments to organised trading and on public companies, the Ordinary General Meeting of Asseco Business Solutions S.A., with its registered office in Lublin, resolves to express a positive opinion on the Report on the Remuneration of Members of the Management Board and Supervisory Board of Asseco Business Solutions S.A. for 2024.

Section 2

The resolution comes into force upon its adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,032,134 votes "for," 486,946 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 20 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
concerning: determination of the remuneration of Members of the Supervisory
Board**

Section 1

Acting pursuant to Article 392§1 of the Code of Commercial Companies and Partnerships and Article 12(5)(11) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, resolves as follows:

- 1) Each Member of the Supervisory Board is entitled to remuneration for the performance of their duties in the Supervisory Board of the Company.
- 2) The Members of the Supervisory Board will be paid the following monthly remuneration for the performance of their duties:
 - a) Chairperson of the Supervisory Board: PLN 8,050 (eight thousand and fifty złotych 00/100) gross;
 - b) Vice-chairperson of the Supervisory Board: PLN 6,325 (six thousand three hundred and twenty five złotych 00/100) gross;
 - c) other members of the Supervisory Board: PLN 4,600 (four thousand złotych 00/100) gross.
- 3) The Members of the Supervisory Board who sit on the Audit Committee of the Company will be paid the following remuneration for the performance of their duties:
 - a) Chairperson of the Audit Committee: an additional fee in the amount of PLN 5,750 (five thousand seven hundred and fifty złotych 00/100) gross,
 - b) other members of the Audit Committee: an additional fee in the amount of PLN 2,875 (two thousand eight hundred and seventy five złotych 00/100) gross.
- 4) The remuneration for Members of the Supervisory Board will be due from the day following the day of appointment to the function.

Section 2

1. The resolution comes into force on the day of its adoption, effective from the month following the month in which this resolution was adopted.
2. The monthly remuneration in the amount specified in Section 1(2) and (3) above will be payable to the Members of the Company's Supervisory Board and the Members of the Company's Audit Committee serving in the aforesaid Company bodies in this terms as from the month following the month in which this resolution was adopted.

Section 3

Upon the adoption of this resolution, the following will be deemed repealed: Resolution No. 23 of the Ordinary General Meeting of Asseco Business Solutions S.A. dated 31 May 2022 on remuneration due of the Members of the Supervisory Board of the Company.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,517,080 votes "for," 0 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 21 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025**

concerning: amendment of Resolution No. 20 of the Ordinary General Meeting of the Company dated 27 June 2024 and regarding the authorization of the Company's Management Board to acquire own shares and create reserve capital

Section 1

The Ordinary General Meeting of Asseco Business Solutions S.A., having its registered office in Lublin ("Company"), hereby resolves to amend Resolution No. 20 of the Ordinary General Meeting of the Company of 27 June 2024 concerning the authorization of the Company's Management Board to acquire its own shares and create reserve capital ("Resolution") as follows:

1) Section 1(3)(2) of the Resolution will be worded as follows:

"2) the total purchase price of the Shares, increased by the cost of purchase, will not be higher than the reserve capital in the amount of PLN 70,500,000.00 (seventy million five hundred thousand zlotys) created for this purpose in accordance with Section 3 hereof;"

2) Section 1(3)(3) of the Resolution will be worded as follows:

"3) the unit purchase price of the Shares may not be lower than PLN 5.00 (five zlotys) and may not be higher than PLN 85.00 (eighty five zlotys);"

3) Section 3 of the Resolution will be worded as follows:

"The Ordinary General Meeting of the Company, acting pursuant to Articles 396(4) and 15(4) of the Company's Articles of Association in conjunction with Article 362§2(3) and Article 348§1 of the Code of Commercial Companies and Partnerships, resolves to create reserve capital in the amount of PLN 70,500,000.00 (seventy million five hundred thousand zlotys) by transferring funds to the reserve capital from the supplementary capital, which may be allocated for distribution among the shareholders, and to allocate this entire capital to the acquisition of the Shares in as provided in this resolution."

4) the reminder of the Resolution will remain unchanged.

Section 2

This resolution comes into force upon adoption.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,031,338 votes "for," 485,742 votes "against," and 0 votes "abstaining."

**RESOLUTION NO. 22 OF THE ORDINARY GENERAL MEETING
OF ASSECO BUSINESS SOLUTIONS S.A. SEATED IN LUBLIN of 29 April 2025
concerning: amendments to the Articles of Association**

Section 1

Acting pursuant to Article 430§1 of the Code of Commercial Companies and Article 12(5)(9) of the Company's Articles of Association, the Ordinary General Meeting of Asseco Business Solutions S.A., seated in Lublin, resolves to make the following amendment to the Articles of Association:

1) Section 5(1) which reads:

"1. The object of the Company's activity shall be any manufacturing, trading, service, and research and development, particularly in the areas of (in accordance with the Polish Classification of Activities – PKD – equivalent of NACE):

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- 1) *Manufacture of paper stationery (17.23.Z),*
 - 2) *Other printing (18.12.Z),*
 - 3) *Service activities related to preparation for print (18.13.Z),*
 - 4) *Reproduction of recorded media (18.20.Z),*
 - 5) *Manufacture of electronic components and boards (26.1),*
 - 6) *Manufacture of computers and peripheral equipment (26.2)*
 - 7) *Manufacture of communication equipment (26.3),*
 - 8) *Manufacture of consumer electronics (26.4),*
 - 9) *Repair of machinery (33.12.Z),*
 - 10) *Repair of electronic and optical equipment (33.13.Z),*
 - 11) *Repair of electrical equipment (33.14.Z),*
 - 12) *Installation of industrial machinery and equipment (33.20.Z),*
 - 13) *Development of building projects (41.10.Z),*
 - 14) *Construction of residential and non-residential buildings (41.20.Z),*
 - 15) *Construction of transmission pipelines and distribution networks (42.21.Z),*
 - 16) *Construction of utility projects for electricity and telecommunications (42.22.Z),*
 - 17) *Wholesale and retail trade of cars and vans (45.11.Z),*
 - 18) *Wholesale and retail trade of other vehicles, excluding motorcycles (46.14.Z),*
 - 19) *Agents involved in the sale of machinery, industrial equipment, ships and aircraft (46.14.Z),*
 - 20) *Agents involved in the sale of variety of goods (46.19.Z),*
 - 21) *Wholesale of computers, computer peripheral equipment and software (46.51.Z),*
 - 22) *Wholesale of electronic and telecommunications equipment and parts (46.52.Z),*
 - 23) *Wholesale of office furniture (46.65.Z),*
 - 24) *Wholesale of other office machinery and equipment (46.66.Z),*
 - 25) *Wholesale of other machinery and equipment (46.69.Z),*
 - 26) *Non-specialised wholesale trade (46.90.Z),*
 - 27) *Retail sale of computers, peripheral units and software in specialized stores (47.41.Z),*
 - 28) *Retail sale of telecommunications equipment in specialized stores (47.42.Z),*
 - 29) *Retail sale of audio and video equipment in specialized stores (47.43.Z),*
 - 30) *Retail sale of furniture, lighting equipment and other household articles in specialised stores (47.59.Z),*
 - 31) *Retail sale of second-hand goods in specialized stores (47.79.Z),*
 - 32) *Retail sale via mail order houses or via Internet (47.91.Z),*
 - 33) *Other retail sale not in stores, stalls or markets (47.99.Z),*
 - 34) *Warehousing and storage (52.10.B),*
 - 35) *Book publishing (58.11.Z),*
 - 36) *Publishing of directories and mailing lists (e.g. address, telephones) (58.12.Z),*
 - 37) *Publishing of newspapers (58.13.Z),*
 - 38) *Publishing of journals and periodicals (58.14.Z),*
 - 39) *Other publishing activities (58.19.Z),*
 - 40) *Other software publishing (58.29.Z),*
 - 41) *Sound recording and music publishing activities (59.20.Z),*
 - 42) *Radio broadcasting (60.10.Z),*
 - 43) *Television programming and broadcasting activities (60.20.Z),*

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- 44) *Wired telecommunications activities (61.10.Z),*
 - 45) *Wireless telecommunications activities, excluding satellite telecommunications (61.20.Z),*
 - 46) *Satellite telecommunications activities (61.30.Z),*
 - 47) *Other telecommunications activities (61.90.Z),*
 - 48) *Computer programming activities (62.01.Z),*
 - 49) *Computer consultancy activities (62.02.Z),*
 - 50) *Computer facilities management activities (62.03.Z),*
 - 51) *Other information technology and computer service activities (62.09.Z),*
 - 52) *Data processing, hosting and related activities (63.11.Z),*
 - 53) *Web portals (63.12.Z),*
 - 54) *Financial leasing (64.91.Z),*
 - 55) *Buying and selling of own real estate (68.10.Z),*
 - 56) *Renting and operating of own or leased real estate (68.20.Z),*
 - 57) *Management of real estate on a fee or contract basis (68.32.Z),*
 - 58) *Activities of head offices and holding companies, excluding financial holding companies (70.10.Z),*
 - 59) *Business and other management consultancy activities (70.22.Z),*
 - 60) *Other research and experimental development on natural sciences and engineering (72.19),*
 - 61) *Renting and leasing of cars and vans (77.11.Z),*
 - 62) *Renting and leasing of trucks, excluding motorcycles (77.12.Z),*
 - 63) *Renting of video tapes and disks (77.22.Z),*
 - 64) *Renting and leasing of office machinery and equipment (including computers) (77.33.Z),*
 - 65) *Renting and leasing of other machinery, equipment and tangible goods n.e.c. (77.39.Z),*
 - 66) *Leasing of intellectual property and similar products, except copyrighted works, excluding copyrighted works (77.40.Z),*
 - 67) *Combined facilities support activities (81.10.Z),*
 - 68) *Office administrative and support activities (82.1),*
 - 69) *Other education n.e.c. (85.59.B),*
 - 70) *Educational support activities (85.60.Z),*
 - 71) *Repair of computers and peripheral equipment (95.11.Z),*
 - 72) *Repair of communication equipment (95.12.Z),*
 - 73) *Other personal service activities n.e.c. (96.09.Z),*
 - 74) *Production of electricity (35.11.Z),*
 - 75) *Trade of electricity (35.14.Z)."*

will read as follows:

"1. The object of the Company's activity shall be any manufacturing, trading, service, and research and development, particularly in the areas of (in accordance with the Polish Classification of Activities – PKD – equivalent of NACE):

- 1) *Manufacture of paper stationery (17.23.Z),*
- 2) *Other printing (18.12.Z),*
- 3) *Service activities related to preparation for print (18.13.Z),*
- 4) *Reproduction of recorded media (18.20.Z),*
- 5) *Manufacture of electronic components and boards (26.1),*
- 6) *Manufacture of computers and peripheral equipment (26.2)*

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- 7) *Manufacture of communication equipment (26.3),*
 - 8) *Manufacture of consumer electronics (26.4),*
 - 9) *Repair of machinery (33.12.Z),*
 - 10) *Repair of electronic and optical equipment (33.13.Z),*
 - 11) *Repair of electrical equipment (33.14.Z),*
 - 12) *Installation of industrial machinery and equipment (33.20.Z),*
 - 13) *Development of building projects for residential buildings (68.12.A),*
 - 14) *Development of building projects for non-residential buildings (68.12.B),*
 - 15) *Development of other building projects (PKD 68.12.C),*
 - 16) *Construction of residential buildings (41.00.A),*
 - 17) *Construction of non-residential buildings (41.00.B),*
 - 18) *Other specialized construction activities n.e.c. (43.99.Z),*
 - 19) *Conservation, restoration and other support activities for cultural heritage (91.30.Z),*
 - 20) *Construction of transmission pipelines and distribution networks (42.21.Z),*
 - 21) *Construction of utility projects for electricity and telecommunications (42.22.Z),*
 - 22) *Activities of agents involved in the wholesale of other particular goods (46.18.Z),*
 - 23) *Wholesale of motor vehicles, excluding motorcycles (46.71.Z),*
 - 24) *Retail sale of motor vehicles, excluding motorcycles (46.81.Z),*
 - 25) *Activities of agents involved in the wholesale of machinery, industrial equipment, ships and aircraft (46.14.Z),*
 - 26) *Activities of agents involved in non-specialized wholesale (46.19.Z),*
 - 27) *Wholesale of information and communication technology (ICT) equipment (46.50.Z),*
 - 28) *Wholesale of household, office and shop furniture, carpets and lighting equipment (46.47.Z),*
 - 29) *Wholesale of other machinery and equipment (46.69.Z),*
 - 30) *Non-specialised wholesale trade (46.90.Z),*
 - 31) *Retail sale of information and communication technology (ICT) equipment (47.40.Z),*
 - 32) *Intermediation service activities for specialised retail sale (47.92.Z),*
 - 33) *Retail sale of furniture, lighting equipment, tableware and other household goods (47.55.Z),*
 - 34) *Retail sale of other second-hand goods (47.79.C),*
 - 35) *Intermediation service activities for non-specialised retail sale (47.91.Z),*
 - 36) *Retail sale via mail order houses or via Internet (47.91.Z),*
 - 37) *Other retail sale not in stores, stalls or markets (47.99.Z),*
 - 38) *Warehousing and storage (52.10.B),*
 - 39) *Book publishing (58.11.Z),*
 - 40) *Other publishing activities, except for software publishing (58.19.Z),*
 - 41) *Publishing of newspapers (58.12.Z),*
 - 42) *Publishing of journals and periodicals (58.13.Z),*
 - 43) *Other software publishing (58.29.Z),*
 - 44) *Sound recording and music publishing activities (59.20.Z),*
 - 45) *Radio broadcasting and audio distribution activities (60.10.Z),*
 - 46) *Television programming, broadcasting and video distribution activities (60.20.Z),*
 - 47) *Wired telecommunications activities (61.10.A),*
 - 48) *Other wired, wireless and satellite telecommunications activities (61.10.B),*
 - 49) *Other telecommunications activities n.e.c. (61.90.B),*

- 50) Telecommunications reselling activities and intermediation in telecommunications services (61.20.Z),
- 51) Other telecommunications activities (61.90.A),
- 52) Other programming activities (62.10.B),
- 53) Cybersecurity activities (62.20.A),
- 54) Other activities related to IT consultancy and management of IT equipment (62.20.B),
- 55) Other service activities in information and computer technologies (62.90.Z),
- 56) Other computing, data processing, hosting and related activities (63.10.D),
- 57) Other content distribution activities (60.39.Z),
- 58) Financial leasing (64.91.Z),
- 59) Buying and selling of own real estate (68.11.Z),
- 60) Renting and operating of own or leased real estate (68.20.Z),
- 61) Management of real estate on a fee or contract basis (68.32.Z), 62) Activities of head offices (70.10.A),
- 63) Business and other management consultancy activities (70.20.Z),
- 64) Research and experimental development on natural sciences and engineering (72.10.Z),
- 65) Renting and leasing of cars and light motor vehicles (77.11.Z),
- 66) Renting and leasing of trucks (77.12.Z),
- 67) Renting and leasing of other personal and household goods (77.22.Z),
- 68) Renting and leasing of office machinery and equipment (including computers) (77.33.Z),
- 69) Renting and leasing of other machinery, equipment and tangible goods n.e.c. (77.39.Z),
- 70) Other lease of intellectual property and similar products, excluding copyrighted works (77.40.B),
- 71) Combined facilities support activities (81.10.Z),
- 72) Office administrative and support activities (82.1),
- 73) Other education n.e.c. (85.59.B),
- 74) Educational support activities n.e.c. (85.60.Z),
- 75) Repair of computers and communication equipment (95.10.Z),
- 76) Other service activities n.e.c. (96.99.Z),
- 77) Solar energy (35.12.B),
- 78) Trade of electricity (35.14.Z)."

2) Section 13(10)(6) which reads:

"6) to select a statutory auditor reviewing the Company's financial statements"

will read as follows:

"6) to select an audit firm to audit financial statements and to select an audit firm to provide assurance on sustainability reporting."

Section 2

The resolution enters into force upon its adoption and becomes effective from the date of registration of the amendments in the Companies Register.

25,517,080 valid votes were cast from 25,517,080 shares, which constitute 74.36% of the share capital, including 25,515,727 votes "for," 1,353 votes "against," and 0 votes "abstaining."

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