

A solid blue circle.

Asseco Business Solutions S.A.

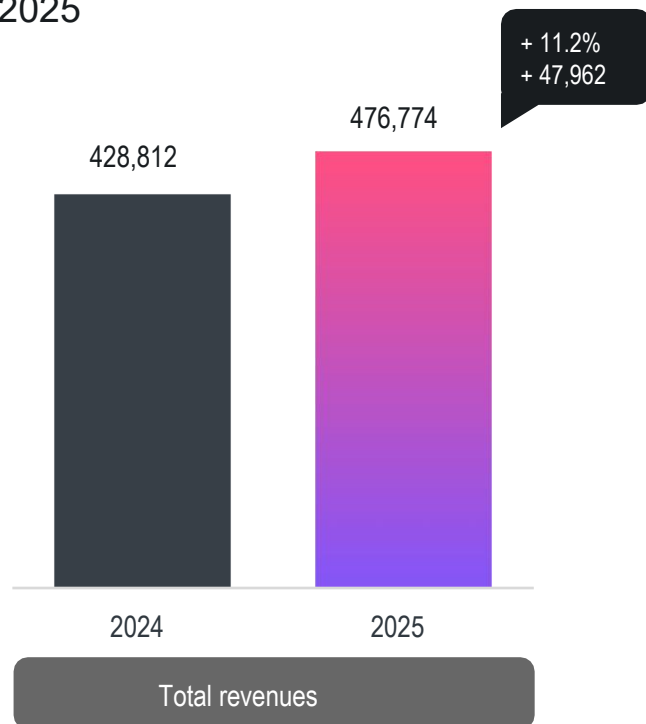
Group's Performance

A solid orange circle.

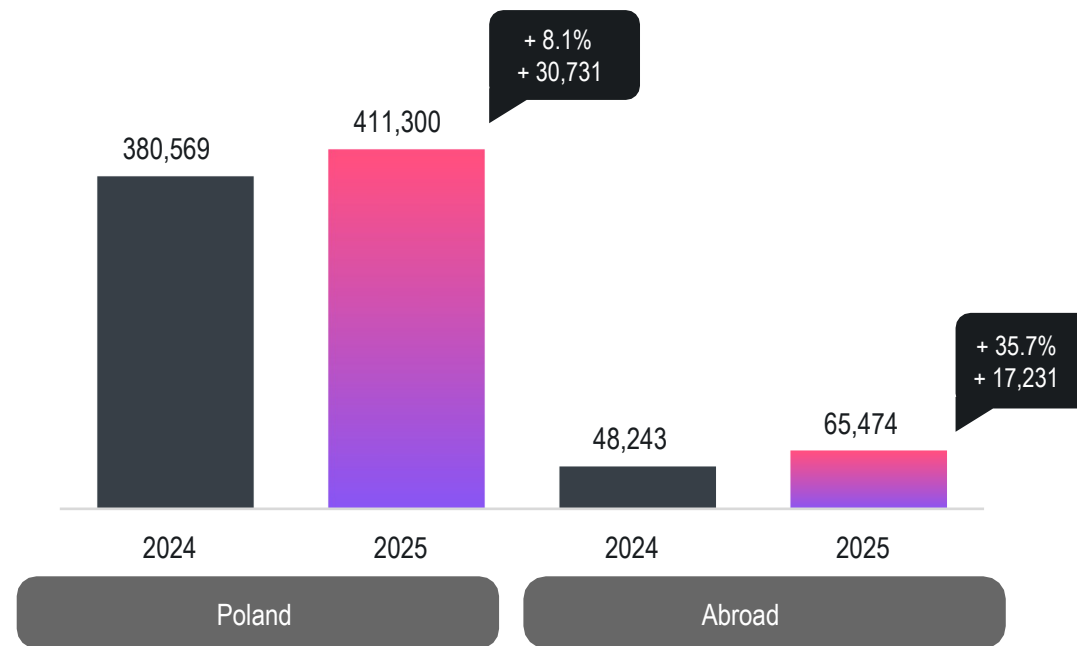
for 2025

Revenues

2024 v. 2025
PLN thou.

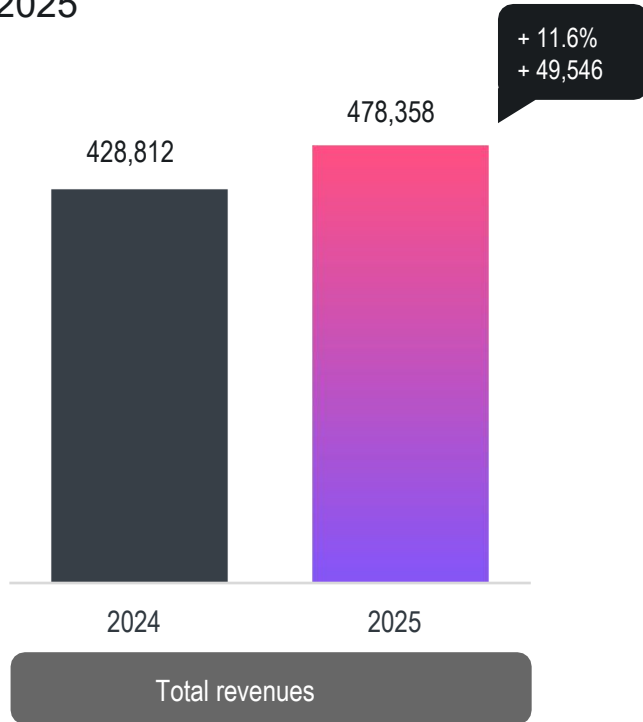


2024 v. 2025
PLN thou.

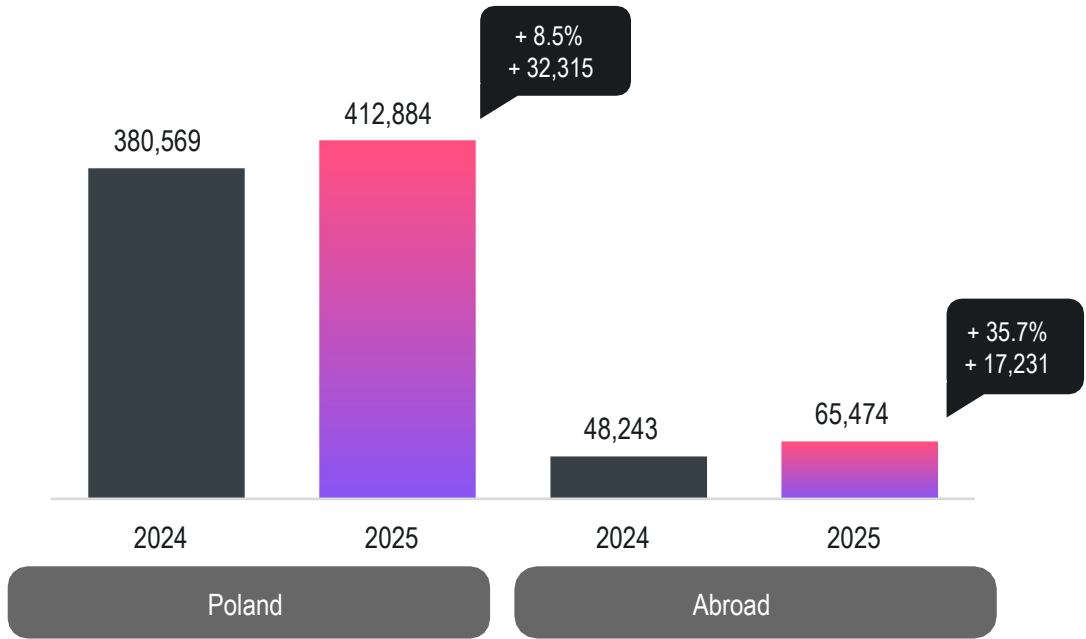


Standalone revenue of Asseco Business Solutions

2024 v. 2025
PLN thou.



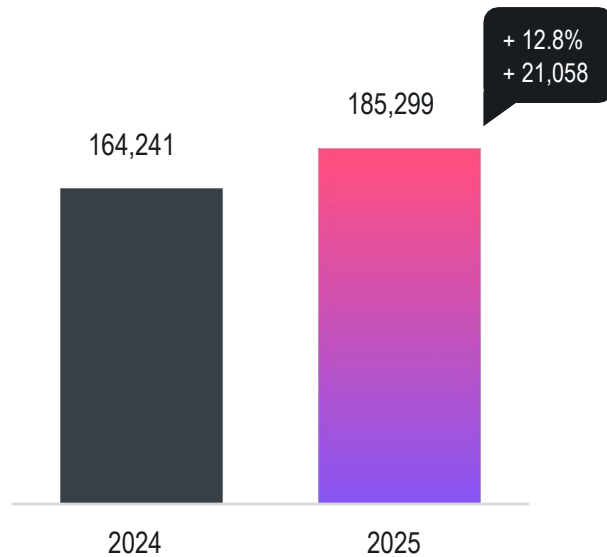
2024 v. 2025
PLN thou.



Other results of the Group

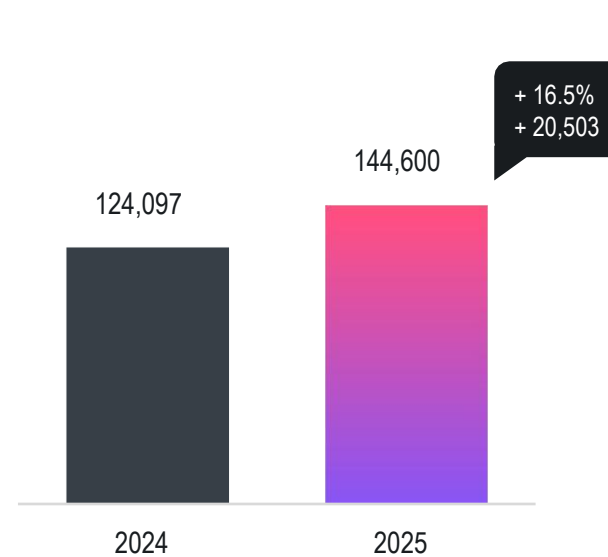
EBITDA 2024 v. 2025

PLN thou.



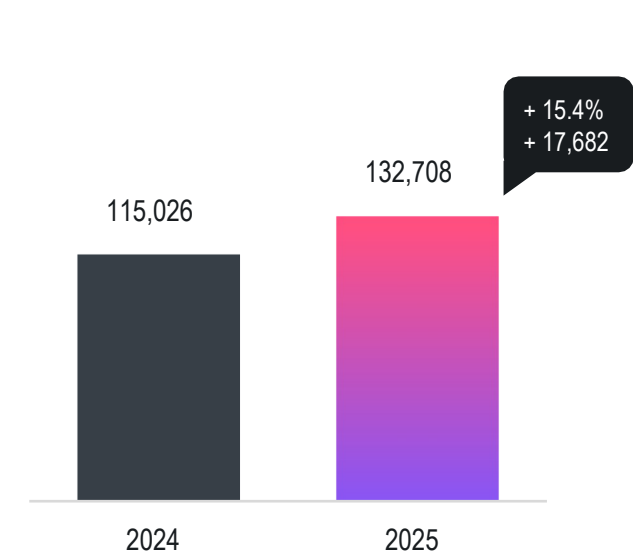
EBIT 2024 v. 2025

PLN thou.



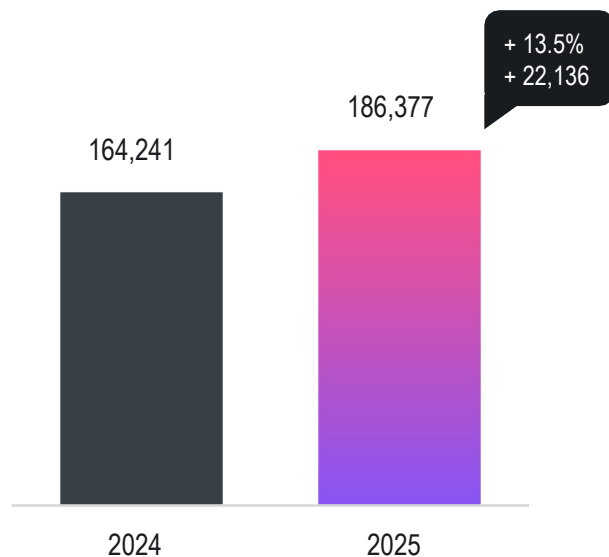
NET profit 2024 v. 2025

PLN thou.

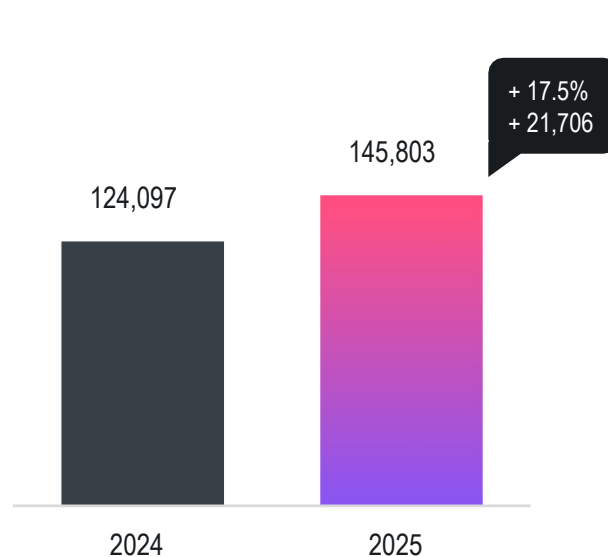


Other standalone results of Asseco Business Solutions

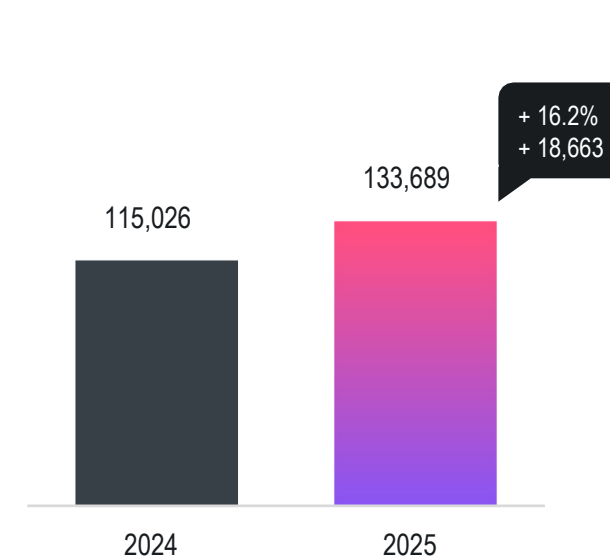
EBITDA 2024 v. 2025
PLN thou.



EBIT 2024 v. 2025
PLN thou.



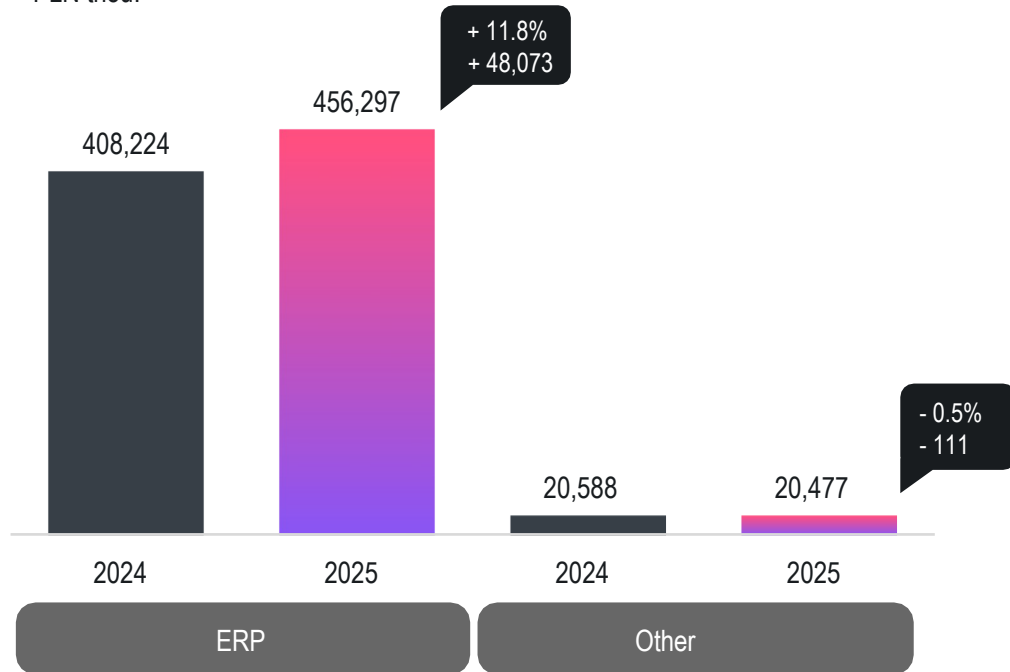
NET profit 2024 v. 2025
PLN thou.



Group's results by segments

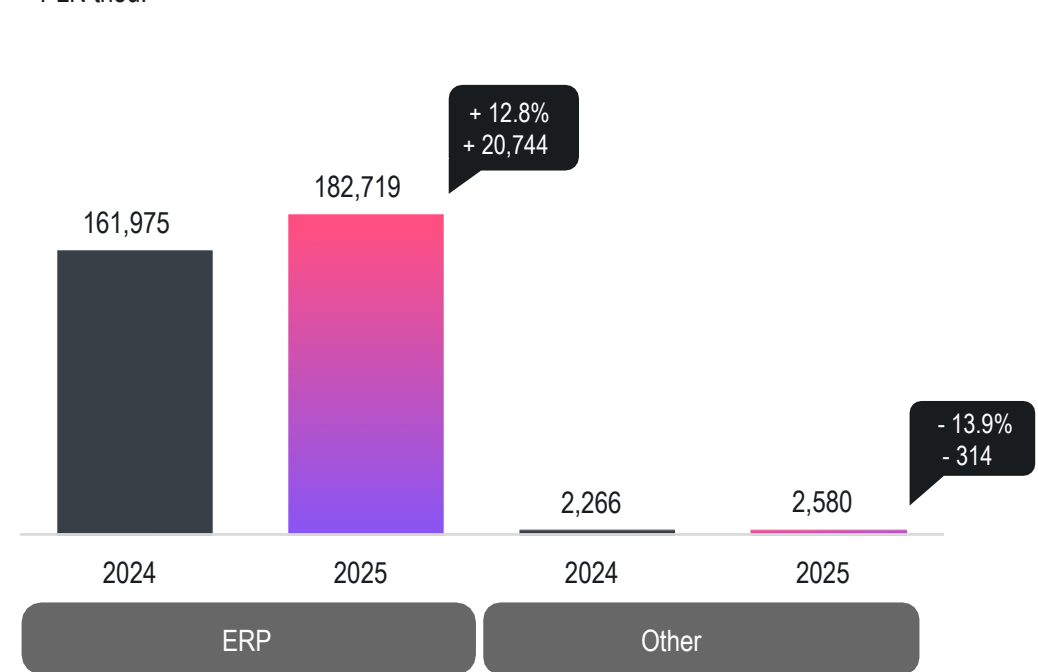
Revenue on sales 2024 v. 2025

PLN thou.



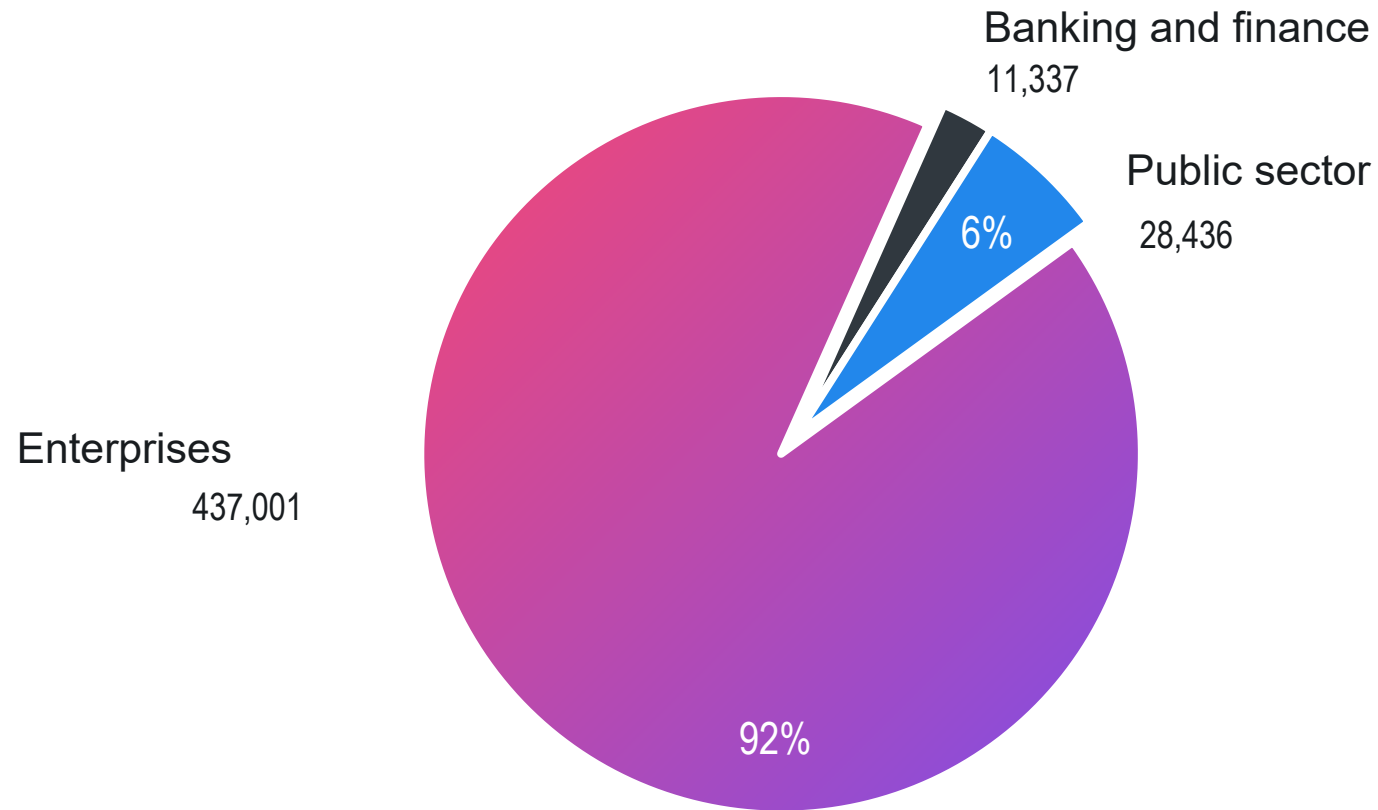
EBITDA 2024 v. 2025

PLN thou.



Revenues of the Group in 2025 by sectors

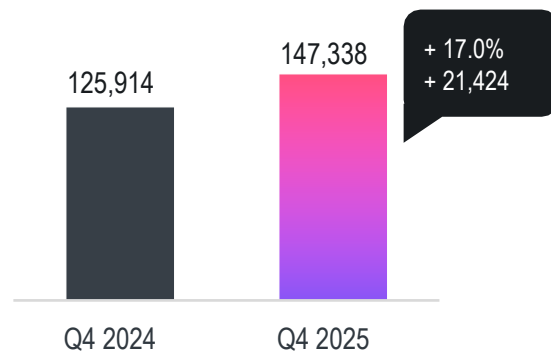
PLN thou.



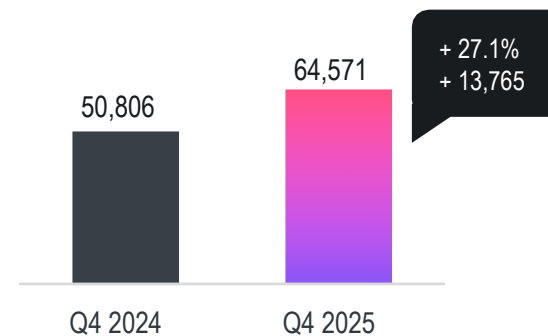
Group's results in Q4 2024 v. Q4 2025

Revenues on sale

PLN thou.

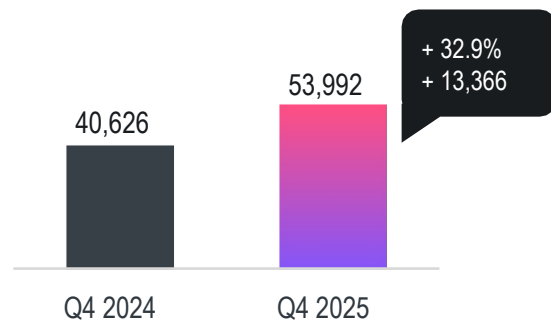


EBITD A



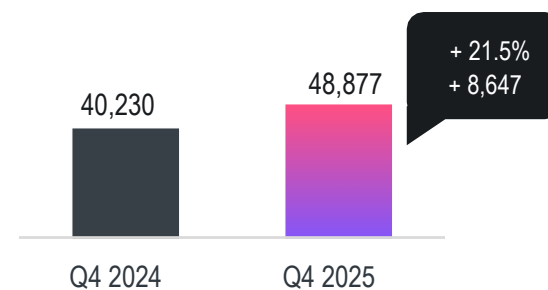
EBIT

PLN thou.



Net profit

PLN thou.



Company backlog at end of 2025

Backlog 2026

73,3% of sales for 2025

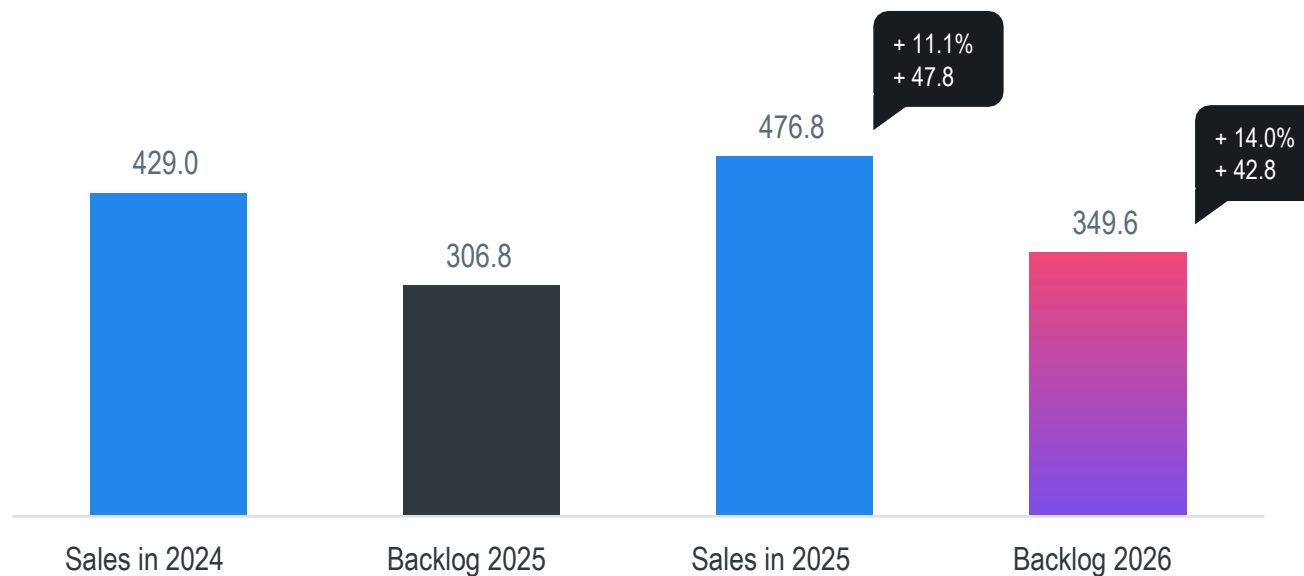
349.6 M

Backlog 2025

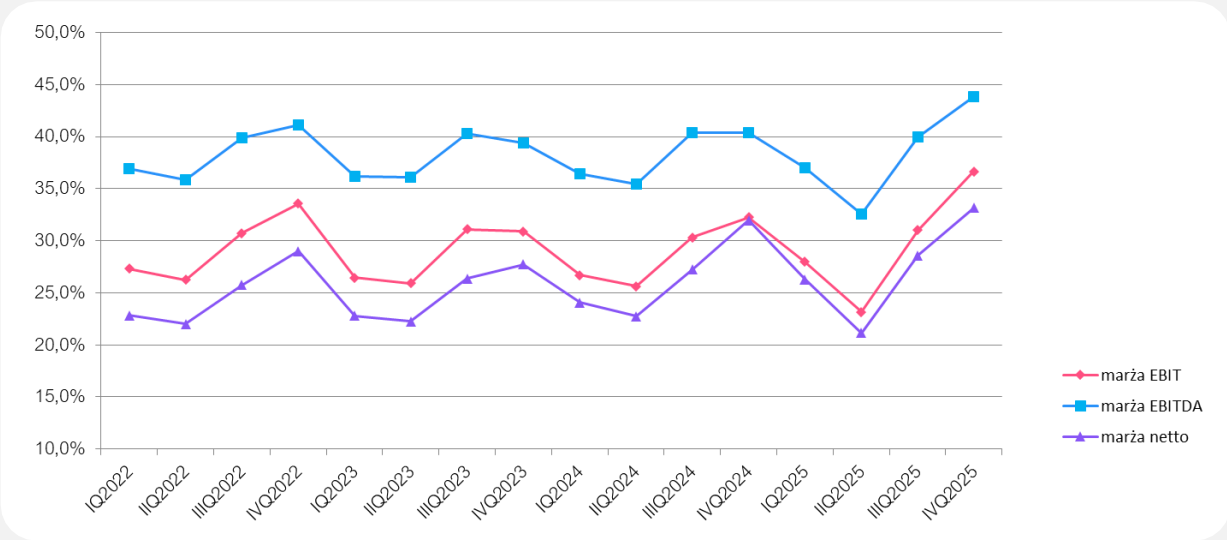
71.5% of sales for 2024

306.8 M

PLN M



Profitability historically (since 2022)



Margi	2022	2023	2024	2025
EBIT	29.8%	28.8%	28.9%	30.3%
EBITDA	38.6%	38.1%	38.3%	38.9%
Net profit	25.2%	25.0%	26.8%	27.8%

PLN	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
EBIT EBITDA	21,035	20,505	25,451	33,777	23,589	22,678	30,342	32,828	26,654	26,035	30,782	40,626	30,243	24,436	35,929	53,992
Net PROFIT	28,414	27,988	33,038	41,359	32,282	31,545	39,333	41,910	36,398	35,995	41,042	50,806	40,018	34,405	46,305	64,571
	17,594	17,192	21,328	29,172	20,325	19,464	25,759	29,482	24,033	23,093	27,670	40,230	28,409	22,315	33,107	48877
	2022				2023				2024				2025			

Key financial figures for 2025

Revenues

PLN

476.8 M

+11.2% y/y

EBITDA

PLN

185.3 M

+12.8% y/y

EBIT

PLN

144.6 M

+16.5% y/y

Net PROFIT

PLN

132.7 M

+15.4% y/y

EBITDA

38.9 %

+0.6 p.p. y/y

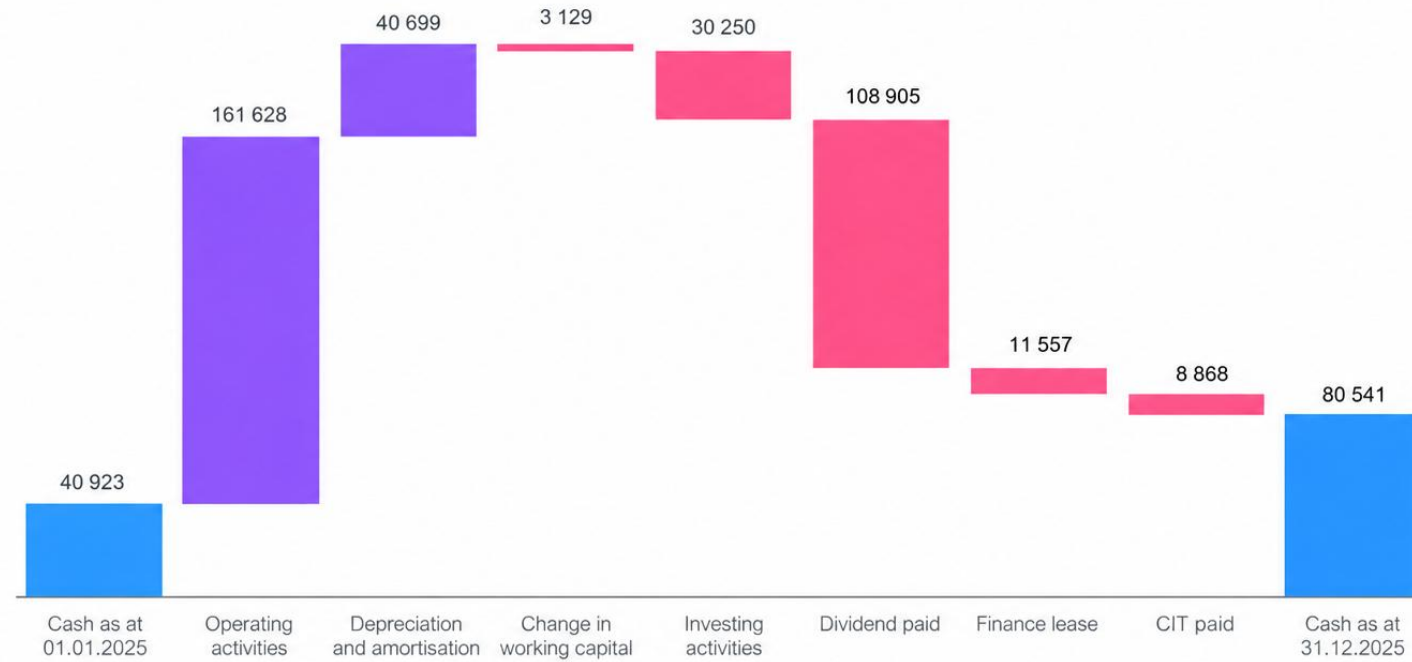
NET margin

27.8 %

+1.0 p.p. y/y

Cash flow for 2025

PLN thou.



Liquidity at end of 2025

80,541

Cash and short-term
deposits, short-term deposits
above 3 mths

0

Balance of loan-related debt

70,000

Maximum debt limit
in credit line

1.78

Current ratio = current assets
/ current liabilities

*data on cash in PLN thou.

Dividend in 2025



On 29 April 2025, the Ordinary General Meeting of Shareholders of Asseco Business Solutions agreed on the amount of the dividend at: PLN 3.30 per share.



The dividend record date was 22 May 2025, and the dividend payment date was 5 June 2025.



The net profit of Asseco Business Solutions for the financial year 2024 totalled PLN 115,026 million, of which PLN 110,280 million was allocated for distribution among the shareholders.



Dividend in 2026



Distribution of profit for 2025

The Management Board of Asseco Business Solutions S.A. resolved to divide the profit for 2025 by recommending to the Supervisory Board and the Ordinary General Meeting of the Company the payment of dividend of PLN 3.75 per share in 2026.

Dividends – overview

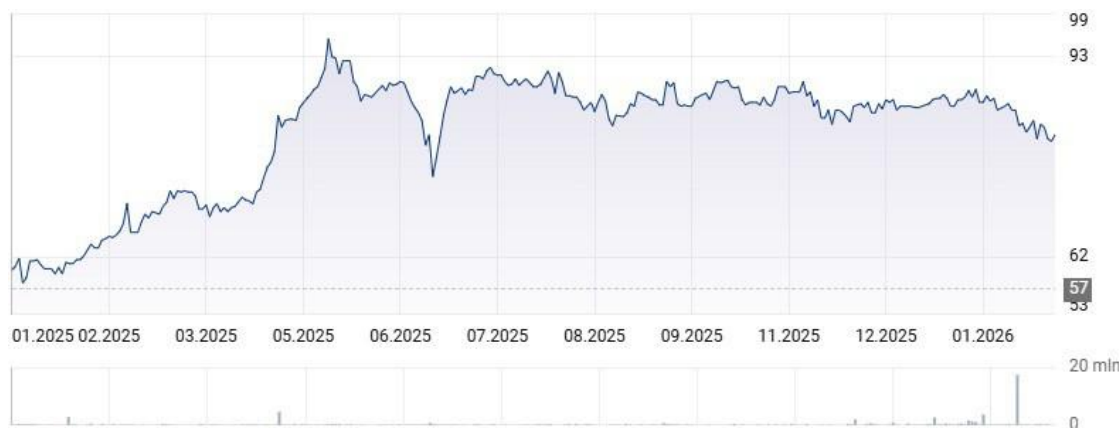
PLN thou.

Net PROFIT

Dividend

2007	13,949	0
2008	24,122	- 14,036
2009	22,427	- 25,064
2010	30,092	- 30,076
2011	29,834	- 32,081
2012	26,532	- 26,400
2013	26,828	- 26,734
2014	28,571	- 28,406
2015	33,509	- 33,418
2016	42,446	- 42,441
2017	47,283	- 43,444
2018	62,569	- 50,127
2019	73,439	- 60,153
2020	76,406	- 66,836
2021	80,648	- 70,847
2022	85,286	- 76,862
2023	95,030	- 86,897
2024	115,026	- 108,905
2025	132,708	- 125,318
Σ	1,046,705	- 948,045

Quotations from 1 January 2025



*source: Money.pl



* source: <https://inwestinfo.pl>

As at 20 February 2026

Closing price:

PLN 80.60

Capitalisation:

PLN 2,693.5 M

Price/profit:

20.30

Price/balance sheet value:

6.31

Earnings per share in 2025

PLN 3.97

v. PLN 3.46 in 2024

Dividend per share

PLN 3.75

Dividend yield: ca. 4.65%

Thank you!